

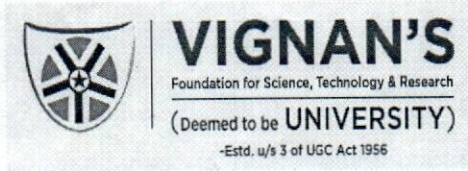
ఆంధ్రప్రదేశ్ రాష్ట్రం ANDHRA PRADESH

Padma.K
BW 701901

Sl. No: 2929 Dt. 24/06/2017

Sold To: VIGNAN'S FOUNDATION FOR SCIENCE,
For Whom: TECHNOLOGY & RESEARCH, VADLAMUDI

KILARU PADMAJA
Licensed Stamp Vendor
L.No: 07-32-001/2016
D.No: 4-14-25, 1st Lane Anjaneyapet,
Koritepadu, GUNTUR-522 007.
☎: 0863-2272233, 9100638057



MEMORANDUM OF UNDERSTANDING

This memorandum entered on this 19th day of November 2018 at Guntur

BY and BETWEEN

VIGNAN's University, a deemed to be university under u/s 3 of UGC Act 1956; hereinafter referred to as VFSTR and called Party of FIRST Part;

TERRA DRONE INDIA Private Limited, a duly registered company under companies act 2013; hereinafter referred to as TDI and called Party of SECOND PART;

WHEREAS, VFSTR is a reputed and recognised educational institute conducting engineering courses upto doctorate level.

WHEREAS TDI is a reputed company dealing with design, development and services with Unmanned Systems, Artificial Intelligence, Machine Learning, Internet of Things, Image processing and Analytics.

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WHEREAS, Both Parties have expressed their interest to come together and set-up a Global Centre of Excellence (GCE), based around above mentioned technologies.

NOW BOTH PARTIES HAVE COME TOGETHER AND PUT FORWARD THE FOLLOWING TERMS AND CONDITIONS FOR THIS MEMORANDUM:

OBJECTIVES

The objectives of the Global Centre of Excellence are :

- 1) Develop Niche technology components for existing platforms in co-ordination with VFSTR.
- 2) Design & Develop newer UAV platforms both for military and civilian usages.
- 3) Develop and support VIGNAN's R&D/ UAV technology education.
- 4) Support VIGNAN's talent development in R&D/Processing UAV technology expertise.
- 5) Support India's GIS (Geological Information System) training needs for software development & UAV technology.

AREA OF RESPONSIBILITY

In setting-up the Global Centre of Excellence; the areas of responsibility are listed as follows :

VFSTR Area of Responsibility: VFSTR shall provide the following:

1. Appropriate space for setting-up the GCE.
2. All consumables required to run the GCE like, water, electricity etc.
3. Processing (Computing) equipment.
4. Support in all respects of knowledge and expertise on projects being undertaken by the GCE.
5. Research scholars & Students to work in GCE projects with preference to their regular academic work load.

TDI Area of Responsibility : TDI shall provide the following :

1. UAV aircraft required for R&D as well as training. This will include all types of UAV and also in adequate quantities.
2. Adequately trained manpower and expertise in the field of flying UAV's, GIS Training, Analytics and Training in all aspects related to the activities being conducted by the GCE.
3. Sharing of complete market and operational knowledge with the functionaries of VFSTR involved with the GCE.
4. Position adequate manpower for conduct of activities of the GCE.
5. All the specialized GCE and Analytics software's and licences

In addition, TDI agrees to support the Joint Lab with publicly available training materials, UAV Models and literature, and CDs, as discussed and agreed upon. TDI will renew the license for the related software, as mutually agreed upon annually. VFSTR agrees that the donated software and all materials and support are provided as-is, without any warranties, including warranties of merchantability, fitness for a particular purpose, non-infringement, etc.

GENERAL TERMS & CONDITIONS

1. The GCE will be available for students as well as Design Engineers from Drone Industries per college norms.
2. This GCE will not contain PLD development tools that is competitive in nature to TDI, specifically.
3. This GCE will promote UAV survey solutions in the LAND, MINNIG, Oil & Gas and Structural Inspection curriculum and research projects.
4. The products, proprietary data, know-how, software, or other data or information provided by TDI are propriety goods. Therefore, VFSTR agrees to comply strictly with all applicable export and re-export control laws and regulations, including, without limitation, the JAPAN Export Administration Regulations. VFSTR agrees that any products, proprietary data, know-how, software, or other data or information received from TDI may not be employed in any Defence end uses or by such end users, including for missile technology, sensitive nuclear, chemical or biological weapons end uses or by such end users. Each party understands that the foregoing is Japan & Indian legal requirements and survives any termination of this Agreement.
5. IN no event will TDI or its licensors be liable for any loss of data, lost revenue or lost profits consequential or indirect damages arising from or related to this Agreement, however caused and on any theory of liability.
6. Any special application software and research result from GCE, will be joint intellectual property of VFSTR & TDI.

This Agreement contains the entire agreement between the Parties and supersedes any previous understandings, commitments, or agreements, oral or written regarding the subject matter hereof. This Agreement may not be assigned or transferred by VFSTR without the prior written consent of TDI.



A. Vignan University
BY: Dr.G. SrinivasaRao
TITLE: Dean, R&D

DATE: 19th Nov 2018



B.Terra Drone India Private Limited
BY: WgCdrPoluSreedhar
TITLE: Cofounder & COO

DATE: 19th Nov 2018





MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding, entered into on 01.01.2019 between the **Greentech Industries (India) Private Limited**, APIIC MPSEZ, Dwarakapuram village, Nayudupeta Mandal, Nellore District, Andhra Pradesh – 524421 referred as “**GTI**” and the academic partner **Vignan's Foundation for Science, Technology and Research (VFSTR) (Deemed to be University)**, Vadlamudi, Guntur District, Andhra Pradesh – 522 213, referred as “**VFSTRU**”.

1. Introduction

About Greentech Industries

The Greentech Industries (India) Private limited is Chinese managed company one of the leading manufacturers of engine child components, catering to the requirements of the automobile child parts related to casting and machining. Started its commercial production from 2nd April 2012.

About the University:

Vignan's Foundation for Science, Technology and Research (VFSTR) (Deemed to be University) located in Guntur (Dist.) of Andhra Pradesh is a NAAC “A” graded University under sec 3 of UGC Act 1956 and is the flagship institution of Vignan Group. The University has recently been ranked at 107th position among 3300 odd Engineering Institutions in the country who participated in the survey conducted under the aegis of National Institutional Ranking Framework (NIRF) by the Ministry of HRD, Govt. of India.

The University located in a 49-acre campus in a green and eco-friendly environment of Vadlamudi Village was awarded Deemed to be University status in 2008 and has evolved from the erstwhile Vignan's Engineering College, established in 1997. Supported by the Vignan Group consisting of 40 Institutions, which is serving the educational needs of about 44,000 students in both Andhra Pradesh and Telangana, VFSTR is making giant strides in the right direction through implementation of various good practices in all areas of academic pursuit.

Right from the inception, every activity is made student-centric and quality conscious towards realizing the vision of transforming the students of this region into globally accepted, socially conscious, emotionally balanced and psychologically strong professionals. The University conducts 19 UG, 25 PG. Programmes in diverse fields of Engineering and Technology. The institution has four Centers of Excellence and twelve Research Centers in frontier areas of Science and Technology; besides, we have international Collaboration Programmes with USA, UK, Canada, Korea, France, Japan and Singapore. A total of 6500 + students are presently pursuing their studies in the University both at the UG, PG and Ph.D level.



The University has recently been awarded as one of the Technical Skill Development Institution (TSDI) in Andhra Pradesh by AP Skill Development Corporation in Collaboration with M/s. SIEMENS. TSDI was launched on 02.02.2017 by Prof. Ghanta Subba Rao, Special Secretary to Government, Skill Development and Ex. Officio Secretary to the Hon'ble Chief Minister of Andhra Pradesh.

II. Objectives and terms of Collaboration

- a. Industrial Training
- b. In plant training
- c. Technical resource support
- d. Internship for students
 - Students chosen for Interns be in good standing at their school or university
 - Generally, Interns must be able to work full-time during the entire period of the defined work tour / period.
 - Interns must make good progress (completion of all academic requirements as stipulated by the governing academic body) toward the completion of his/her degree between work tours. Academic progress of interns is subject to periodic review by the academic partner.
 - If a student accepts and employment position with another employer while on intern period at GTI, the student's employment with Greentech Industries may be terminated.
 - Students must familiarize themselves with Greentech Industries policies. Failure to adhere to Greentech Industries policies while on tour as a intern may result in termination of internship.
 - The Students are responsible to follow all company rules & regulations as prescribed by the company.
 - The Company is not responsible in case of any incident took place due to the negligence /violation of safety rules by the student.
 - Once the list of students allowed the names will not be altered or replaced. The company initial selection in find for culture internship period.

III. Liability

- Each party takes reasonable care and precaution in fulfilling the spirit of this MOU. No other liabilities are applicable unless explicitly agreed before in writing by the authorized persons.

IV. Term and Termination of this Memorandum of Understanding

- This Memorandum of Understanding shall last for the initial period of three years from the Effective Date unless extended in writing Two months prior to date of expiry.
- Either party is free to withdraw at any time during the initial period with prior written notice to the other party of its intention to withdraw. During that year, both parties will endeavor to address and correct the concern of the party who wishes to withdraw. If those efforts are not successful, this Memorandum of Understanding will terminate when the two (2) month notice period expires.



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be UNIVERSITY)

-Estd. u/s 3 of UGC Act 1956

National Level Accreditation



V. Amendments

Amendments to this Memorandum of Understanding may be proposed, either by the undersigned or their successors, and shall become effective only if agreed to, in writing, by the undersigned or their successors.

VI. General

- This Memorandum of Understanding is and will be available for disclosure to the general public.
- This Memorandum of Understanding is an agreement between both parties and does not create or confer any right or benefit on any other person or party, private or public.
- The Parties are and shall remain independent contractors and nothing herein shall be construed to create a partnership, agency, joint venture, or teaming agreement between the Parties. Nothing herein shall be construed as implying that either party's employees are employees of the other.
- A determination that any term of this Memorandum of Understanding is invalid for any reason shall not affect the validity of the remaining terms of the Memorandum of Understanding.
- This Memorandum of Understanding constitutes the entire agreement between the Parties and supersedes all prior agreements and understandings, whether oral or written.

Agreed to:

For

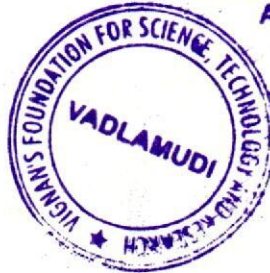


Greentech Industries (India) Private Limited,

For

Vignan's Foundation for Science, Technology and Research (Deemed to be University)

REGISTRAR
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Declared to be Deemed University U/S 3 of UGC Act 1956)
VADLAMUDI-522 213.
A.P. INDIA





VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be UNIVERSITY)

-Estd. u/s 3 of UGC Act 1956



MEMORANDUM OF UNDERSTANDING

This Agreement is entered into as of Thursday, 3rd October, 2019 between Vignan's Foundation for Science, Technology & Research (VFSTR) (Deemed to be University), Guntur, AP and AasaanEduCare Foundation (AASSAAN), represented by Prof Paul Clee, Senior Advisor and Vice President, having located at 32, 3rd Floor, Rishikesh Apartments, 38 GN Chetty Road, T Nagar, Chennai-600 017, Tamil Nadu with respect to the following advisory services and facts:

- VIGNAN intends to get accredited by NBA.
- AASSAAN agrees to provide Advisory services towards NBA ACCREDITATION.

In consideration of the mutual promises contained herein, VIGNAN and AASSAAN agree on the following terms and conditions:

- 1) AASSAAN agrees to depute its NBA Advisors periodically to VIGNAN until ACCREDITATION.
- 2) AASSAAN Advisors shall organize seminar and training sessions for Management, Faculty and Staff Members on Accreditation at VIGNAN.
- 3) AASSAAN Advisors shall undertake base-line audits for all departments.
- 4) AASSAAN Advisors shall record their observations and suggestions and discuss the same with VIGNAN Principal and his team.
- 5) AASSAAN Advisors shall guide the VIGNAN representatives on things to be done to achieve high scores in Accreditation.
- 6) AASSAAN Advisors shall monitor and ensure that their suggestions are implemented at VIGNAN.
- 7) AASSAAN Advisors shall offer 21 man-days for NBA services at VIGNAN towards NBA Accreditation.
- 8) AASSAAN Advisors shall ensure submission of NBA Accreditation Reports within three months each.
- 9) AASSAAN Advisors shall render their services until the visit of Accreditation team and during the team's visit.
- 10) VIGNAN shall ensure that the suggestions of AASSAAN are being carried out in the Institution.
- 11) VIGNAN shall arrange/acquire additional resources (infrastructure facilities, human resources, equipments etc) as envisaged by AASSAAN for successful Accreditation.



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be UNIVERSITY)

-Estd. u/s 3 of UGC Act 1956




- 12) VIGNAN shall allocate necessary funds for faculty development, extra/co-curricular activities, Industry-Institution Interaction, Research and Development, Personality Development, Alumnae Club etc
- 13) AASSAAN Advisors shall conduct Accreditation-Preparedness and Compliance Audits.
- 14) AASSAAN agrees to extend its services and VIGNAN agrees to pay Rs. 4,75,000/- (Rupees Four Lakhs Seventy Five thousand Only) for NBA 5programmes towards AASSAAN's services in the following manner:


	Details	Payments (Rs)
A	1 st Payment along with VIGNAN's Acceptance Letter/signing the Agreement	1,00,000/-
B	Balance Payment Schedule: NBA <ul style="list-style-type: none">• On Submission of Pre-qualifier Report• On Submission of SAR• Before the NBA Visit.	1,00,000/- 2,00,000/- 75,000/-

- 15) VIGNAN agrees to meet the travel expenses of Principal advisor Prof Mahadevan by flight and for other advisors by 2nd AC train plus Rs.5K per day per advisor plus boarding/hospitality at Vignan's guest house and local conveyance to be taken care by the institution.
- 16) Payments to be made by NEFT/RTGS/Cheque favoring 'AassaneduCare Foundation', ICICI A/C 6026 0505 5150 ICICI Bank, T-NAGAR, CHENNAI IFSC:ICIC0006026
- 17) All Statutory Fees and taxes- Are to be paid by VIGNAN, 18% GST - Applicable as per GOI; GST Number: 33 AAFTA4358N 1ZH, AASSAAN EDUCARE FOUNDATION PAN NUMBER : AAFTA4358N.
- 18) AASSAAN and VIGNAN agrees to work together as a Team in achieving Accreditation Certification and in witness whereof, the parties duly execute and deliver this agreement as of Effective Date - 3rd October, 2019.

VFSTR (Deemed to be University)

By: 
Registrar,
VFSTR (Deemed to be University),
Guntur, AP. 03.10.19

AassaneduCare Foundation

By: 
Prof. Paul Clee.
Senior Advisor & Vice President.
AassaneduCare Foundation.
Chennai-600 017. Tamilnadu



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956

National Level Accreditation



MEMORANDUM OF UNDERSTANDING

This memorandum of Understanding is entered and executed on this 15.07.2018, by and between Vignan's Foundation for Science Technology and Research University, Vadlamudi and 49ERS Technologies Private Limited, Penamaluru, Vijayawada.

1. Vignan's Foundation for Science Technology and Research University and 49ERS Technologies Private Limited, Penamaluru, Vijayawada hereby agree to encourage Industry-Institute co-operation through interaction and training in furtherance of the advancement of learning as stated below:
 - a. To encourage visits by staff from one institute to the other for the purpose of engaging in Training, Research and Development activities.
 - b. To facilitate the training of students from Vignan's Foundation for Science Technology and Research University at 49ERS Technologies Private Limited, Penamaluru, Vijayawada for the purpose of acquiring skill and advancement of practical knowledge.
 - c. To foster the exchange of Academic publications, scholarly information and state of art technologies.
 - d. To promote other academic activities such as development, of inter professional projects, which enhance the above mentioned goals.
2. Both the organizations acknowledge that the visits by staff and students from one to the other are subject to the regulations and policies of Vignan's Foundation for Science Technology and Research University and 49ERS Technologies Private Limited, Penamaluru, Vijayawada.
3. Both the organizations agree that the all expenses, including training material, travel, honoraria and all other costs shall be the responsibility of home institute and determined on a case-by-case basis. However, each side will make it best efforts to make available all its facilities to visiting staff and students.
4. Members from both the organizations may be invited to offer advanced courses at other's place as Adjunct faculty. Determining the length of course and compensation can be decided depending upon the resources.

5. Both the organizations agree to review this Memorandum of Understanding after four years following the date of signing and acknowledge that this Memorandum is subject to revision and termination at any time by mutual consent or by six months notice by either party.

On behalf of 49ERS Technologies Private Limited

On behalf of Vignan's Foundation for
Science Technology and Research
University

Name: *M. Rama Krishna*

Designation: *HR Manager*

Date: 15.07.2018



A handwritten signature in green ink, appearing to be "Raghunathan".

Name: Dr. M. S. Raghunathan
REGISTRAR

Designation: Registrar
**VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Deemed to be University)**

Date: 15.07.2018

**VADLAMUDI-522 213
GUNTUR (DISTRICT), A.P. INDIA**



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956

National Level Accreditation



AMTS Pvt.Ltd

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into on **24.07.2018**, between the **Aasara Manufacturing Technologies and Services Private Limited**, having its principal place of business at 8-239/A, Tharak Nagar, Yanamalakuduru Tadigadapa Donka Road, Vijayawada, Andhra Pradesh 520007 referred as "**AASARA**" and the academic partner "**Vignan's Foundation for Science, Technology and Research (VFSTR)**" referred as "**VFSTR**", having its principal place of business at VFSTR, Vadlamudi, Guntur District- 522213, Andhra Pradesh, India

I. Introduction

About AASARA:

AASARA has used Research and Development as a tool for success and today we are proud to be known for our product range, domain knowledge, design expertise, quality and manufacturing capabilities. Starting from humble beginning, over the last 35 years our company has grown to employ over 3200 talented people whose commitment AASARA's vision is to become world leader in railway products and to achieve this we specialize in three areas, Control Electronics, Power Electronics and safety critical Signaling.

About VFSTR:

VFSTR located in Guntur District of Andhra Pradesh is a NAAC "A" graded deemed-to-be University under sec-3 of UGC Act, 1956 and is the flagship institution of Vignan Group. The Institution has recently been ranked in 88 position among 3000 odd Engineering Institutions in the country who participated in the survey conducted under the aegis of National Institutional Ranking Framework (NIRE) by the Ministry of HRD, Govt. of India.

The University located on a 50-acre campus in a green and eco-friendly environment of Vadlamudi Village was awarded University status in 2008 and has evolved from the erstwhile Vignan's Engineering College established in 1997. Supported by the Vignan Group consisting of 40 Institutions, which is serving the educational needs of about 44,000 students in both Andhra Pradesh and Telangana, VFSTR is making giant strides in the right direction through implementation of various good practices in all areas of academic pursuit.

Right from the inception, every activity is made student-centric and quality conscious towards realizing the vision of transforming the students of this region into globally accepted, socially conscious, emotionally balanced and psychologically strong professionals. The Institution conducts 19 UG, 22 PG and 12 Ph.D. Programmes in diverse fields of Engineering and Technology. The institution has four Centres of

Excellence and fifteen Research Centres in frontier areas of Science and Technology. Besides, we have international Collaboration Programmes with USA, UK, Canada, Korea, France, Japan and Singapore. A total of 6552 students are presently pursuing their studies in the University both at the UG, PG and Ph.D. level.

The Institution has recently been awarded as one of the Technical Skill Development Institution (TSDI) in Andhra Pradesh by AP Skill Development Corporation in Collaboration with M/s. Siemens. TSDI was launched on 02-02-2017 by Prof. Ghanta Subba Rao, Special Secretary to Government, Skill Development and Ex. Officio Secretary to the Hon'ble Chief Minister of Andhra Pradesh.

II. Objectives and Terms of Collaboration

- a) Industrial/ In Plant Training
- b) Technical Resource Support
- c) **Internship for students**

- Students chosen for Interns be in good standing at their school or university;
- Generally, interns must be able to work full-time during the entire period of the defined work tour / period (6 months).
- Interns must make good progress (completion of all academic requirements as stipulated by the governing academic body) towards the completion of his or her degree between work tours. Academic progress of interns is subject to periodic review by the academic partner.
- The topic for the project, if any, will be finalized upon discussing with the candidate.
- During this temporary engagement, the student(s) will not be paid any stipend/remuneration. The student(s) has to make his/her own arrangement for accommodation and transportation.
- During the course of association, the student(s) shall maintain utmost secrecy and confidentiality with regard to any information, processes, procedures and systems etc. received/ known by him/her and shall not disclose the same to any other third party. Further, he/she shall not make any unauthorized disclosure nor take unfair advantage of such information, which shall be prejudicial and detrimental to the interest of the Company.
- The student(s) will also be responsible for the safekeeping and returning in good condition of all the Company's property that may be in his use, custody and charge.
- The student(s) shall adhere to the rules and regulations of the organization.
- If a student accepts an employment position with another company while on an intern tour at AASARA, the student's intern/employment with AASARA may terminate.
- As an intern, the student(s) will not receive any of the employee benefits that regular employees receive, including, but not limited to health insurance, vacation

or sick pay, paid holidays, or participation in employee schemes, if any, and will have no contractual binding with the company for employment.

- Students must familiarize themselves with AASARA policies. Failure to adhere to AASARA policies while on tour as an intern may result in termination.
- AASARA shall review the skills and performance of the student(s) at the end of internship through written test and the qualified/merit students shall be offered employment as "**TRAINEE ENGINEER**" with pay as per the norms of the Company. The posting location of such selected students will depend on the vacancies at that point in time. However, AASARA does not guarantee any employment with the company by mere completing the internship/ training.

III. **Liability**

- Each party takes reasonable care and precaution in fulfilling the spirit of this MOU. No other liabilities are applicable unless explicitly agreed before in writing by the authorized persons.

-

IV. **Term and Tenniferation of this Memorandum of Understanding**

- This Memorandum of Understanding shall last for the initial period of **three (3) years** from the Effective Date unless extended in writing **two (2) months** prior to date of expiry.
- Either party is free to withdraw at any time during the initial period with prior written notice to the other party of its intention to withdraw. During that year, both parties will endeavor to address and correct the concern of the party who wishes to withdraw. If those efforts are not successful, this Memorandum of Understanding will terminate when the three (3) months notice period expires.

V. **Amendments**

- Amendments to this Memorandum of Understanding may be proposed either by the undersigned or their successors, and shall become effective only if agreed to, in writing, by the undersigned or their successors.

VI. **General**

- This Memorandum of Understanding is and will be available for disclosure to the general public.
- This Memorandum of Understanding is an agreement between both parties and does not create or confer any right or benefit on any other person or party, private or public.
- The Parties are and shall remain independent contractors and nothing herein shall be construed to create a partnership, agency, joint venture, or teaming agreement between the Parties. Nothing herein shall be construed as implying that either party's employees are employees of the other.

- A determination that any term of this Memorandum of Understanding is invalid for any reason shall not affect the validity of the remaining terms of the Memorandum of Understanding.
- This Memorandum of Understanding constitutes the entire agreement between the Parties and supersedes all prior agreements and understandings, whether oral or written.

IN WITNESS WHEREOF THE PARTIES ABOVE NAMED HAVE HEREBY SET AND SUBSCRIBED THEIR HANDS AND SEALS ON THE DAY, MONTH AND YEAR FIRST ABOVE WRITTEN.

Aasara Manufacturing Technologies and Services Private Limited

Vignan Foundation for Science, Technology and Research

Signature: 

Signature: 

Name : Ch.Narayana Rao

Name : Cmdr. Dr. M.S.Raghunathan

Title : Head-Operations

Title : Registrar
REGISTRAR
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
 (Deemed to be University)
VADLAMUDI-522 213
GUNTUR (DISTRICT), A.P. INDIA





VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956

National Level Accreditation



abhibus
BUS | HOTELS | TRAINS ●●●

MEMORANDUM OF UNDERSTANDING (MOU)

Between

VFSTR (Deemed to be University), Guntur

And

AbhiBus Services India Private Limited

This Memorandum of Understanding ("MOU") is entered into and effective as of 25th October 2018, by and between:

AbhiBus Services India Private Limited is a diversified software development company that gives technological solutions to business enterprises around the world. Abhi Bus has proven expertise in encompassing low cost, but high quality and reliable software solutions and services in areas like IT consulting, Web development and business applications including ecommerce, e-learning, finance, manufacturing, content management and many other business systems.

And

Vignan Foundation for Science Technology and Research (Deemed to be University), having its registered office at Vadlamudi, Guntur Dist., Andhra Pradesh-522213 and hereinafter unless the context otherwise requires be referred to as "VFSTR".

Whereas:

VFSTR and Abhi Bus have entered into discussions on Abhi Bus provision of free training assistance for job placements for students of VFSTR. AbhiBus, over the years, has strived to deliver easy booking solutions to its customers. Our continued efforts have resulted into AbhiBus becoming one of the leading ticketing platforms in India for various Bus services. We have a strong presence with a ticket inventory from over 2500 bus partners and 100000 route options our app and website.

Founded in the year 2008, AbhiBus Services (India) Private Limited is a pioneer in providing end-to-end software and other value-added solutions such as e-ticketing systems, fleet management solutions, vehicle tracking systems, passenger information systems, logistics management backed by a 24x7 customer support center. The company also provides technology solutions to more than 300 large private bus partners in India, 5 state transport corporations and 2 international bus partners. Our ever-expanding services now also include Hotels and Rentals for buses. With an array of products lined, we aim to constantly introduce such affordable and first in industry customer centric solutions to the market. Today, AbhiBus is also the preferred Information Technology Partner for State Transport Corporations and Private Bus Fleet Bus Partners. AbhiBus is an ISO 9001:2008 certified company.

Abhi Bus and VFSTR desire to enter into this Memorandum setting out the terms and conditions under which the purpose and scope of this MOU will be achieved.

Article 1
Effective Date

The Parties hereby agree that the Effective date of this MOU shall be the date on which it is signed. The preamble to this Agreement constitutes an integral part thereof.

ARTICLE 2

Purpose and Scope

Purpose: This MOU outlines the mutual cooperation between the two parties for helping in bridging the gap in employability skills by imparting suitable training especially, in rural areas; help the academia understand the gap in skills and support them with industry specific inputs; and provide an opportunity to the all students by connecting them to the right jobs.

Role and scope of cooperation: The Parties agree to, in the spirit of mutual cooperation, use best efforts towards fulfillment of their respective obligations in achieving the purpose of this MOU.

This MOU outlines the commitments of both the Parties.

2.1 Commitments of VFSTR

- Informing to VFSTR Campus Management about Abhi Bus services and act as a platform for helping students find employment opportunities by linking with Abhi Bus for hiring as a result Abhi Bus will get qualitative man power in the form of students.
- Support Abhi Bus by allowing putting posters and other awareness material for colleges to disseminate the information to students across campus on bulletin boards, notice boards, emails, etc.
- LinkedIn account or any other portal subscription has to be provided by the college until the candidate join with the Abhi Bus.
- Institutional Logos can be used by either of the parties.

2.2 Commitments of Abhi Bus:

- Will visit VFSTR when there are job openings in Abhi Bus.
- Provide access to Company mail id, web portal and mobile app for all the selected students in VFSTR.
- Help academia to understand the gaps in skills and areas of improvement
- Help bridge the gap in specific employability skills especially in rural areas and support them with industry specific inputs.
- Support VFSTR campus in increasing awareness of Abhi Bus among students, colleges and universities by providing the required materials.

- Abhi Bus will provide stipend to the student, who performed well and meet Abhi Bus Management Expectations, particularly the lead has to be closed, w.e.f. January 2016.
- Institutional Logos can be used by either of the parties.

ARTICLE-3 Confidentiality

- 3.1 This document is confidential. Both the parties agree to maintain in confidence, and not reveal to any person or body, rights and obligations of the Parties or any information or data which it receives through the other Pursuant to this Agreement. The provision of Confidentiality shall survive the termination of this MOU and continue to bind the parties.
- 3.2 Both parties hereby declare that they know that this undertaking will be in force during the validity of this MOU as well as at any time after this MOU is terminated.
- 3.3 Both parties declare that they know that the undertaking pursuant to this agreement is a pre-requisite for each party to enter into this MOU with the other, and that without this declaration each would not be willing to enter into an agreement with the other.

ARTICLE4 General Provisions

- 4.1 Both Parties agree to maintain at all times, a one-point contact for undertaking and overseeing the initiatives listed out in this MOU. Any change in the contacts will be promptly notified to the other Party.
- 4.2 This MOU references good faith efforts by both VFSTR and Abhi Bus and is an expression of the Parties' current intent and recognizes the fact that the execution of some of the terms of the MOU could require the Parties to enter into definitive agreements. It is understood that without such definitive agreements, the terms of the MOU are not legally binding and will not be relied upon by any party for any purpose and no party is or will be bound by the terms of this MOU, unless and until definitive agreements are signed.
- 4.3 Term and Termination:
- This MOU may be terminated by:
- a) The execution by the parties of a subsequent agreement or
 - b) Agreement of all the Parties to terminate or otherwise withdraw from MOU.
- 4.4 Amendments: Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon

by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

- 4.5 **Applicable Law:** The construction, interpretation and enforcement of this MOU shall be governed by the laws of India. The courts of Bangalore shall have jurisdiction over any action arising out of this MOU and over the parties, and the venue shall be Hyderabad, India.
- 4.6 This MOU supersedes all prior oral or written communication, discussions and representations communicated between the parties hereto in respect of the subject matter of this MOU.
- 4.7 Any notice under this MOU will be in writing and delivered by hand or by registered post acknowledgement due, to the other party at the registered office or as may be substituted by the notice. If any notice sent by e-mail, post will be effective on the date of receipt.
- 4.8 **Severability:** Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.
- 4.9 **Third Party Beneficiary Rights:** The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.

IN WITNESS WHEREOF, the parties hereto have executed this Understanding on the date, month and year, hereinabove written

VFSTR (Deemed To Be University)

AbhiBus Services India Private Limited

Authorized Signatory

Name: Dr. M.S. Raghunathan
Position: Registrar
Date: 25.10.2018



Authorized Signatory

Name: N. Seshaiah
Position: operations manager
Date: 25.10.2018





VIGNAN'S
Foundation for Science, Technology & Research
(Deemed to be University)
-Estd. u/s 3 of UGC Act 1956



Memorandum of Understanding (MOU)

Between

VIGNAN'S (Deemed to be University), Guntur.

And

HireMee

This Memorandum of Understanding ("MOU") is entered into and effective as of 1st August 2018, by and between:

HireMee, a unit of KAAM Services Private Limited a company incorporated under the provisions of the Companies Act, 2013, and having its registered office at No.483, Seetha Complex, 16th cross, RR Nagar, Bengaluru-560098, Karnataka, India, and hereinafter unless the context otherwise requires, be referred to as "**HireMee**";

And

VIGNAN'S (Deemed to be University), having its registered office at Vadlamudi, Guntur Dist., Andhra Pradesh-522213 and hereinafter unless the context otherwise requires be referred to as "**VIGNAN'S**".

Whereas:

VIGNAN'S and HireMee have entered into discussions on HireMee's provision of free technology assistance to VIGNAN'S, for job placements for students of VIGNAN'S (Deemed to be University). HireMee serves as a Virtual Bridge between Recruiters and Aspiring Applicants esp. of Tier-2 and Tier-3 areas. HireMee is an end-to-end Web Portal and Mobile App developed with intent to reach out to all students, recruiters and colleges across the country in these areas who will benefit from using the HireMee. Students, Colleges, Corporates and Recruiters can register through HireMee Portal, and assessments are directly carried out by HireMee. The entire recruitment process will be seamlessly linked on a chain.

HireMee and VIGNAN'S desire to enter into this Memorandum setting out the terms and conditions under which the purpose and scope of this MOU will be achieved.



VIGNAN'S
Foundation for Science, Technology & Research
(Deemed to be University)
-Estd. u/s 3 of UGC Act 1956



Article 1 Effective Date

The Parties hereby agree that the Effective date of this MOU shall be the date on which it is signed. The preamble to this Agreement constitutes an integral part thereof.

ARTICLE 2 Purpose and Scope

Purpose: This MOU outlines the mutual cooperation between the two parties for helping in bridging the gap in employability skills by imparting suitable training especially, in rural areas; help the academia understand the gap in skills and support them with industry specific inputs; and provide an opportunity to the all students by connecting them to the right jobs.

This is a Corporate Social Responsibility (CSR) effort to discover diamonds in students in rural and urban colleges free of cost.

Role and scope of cooperation: The Parties agree to, in the spirit of mutual cooperation, use best efforts towards fulfillment of their respective obligations in achieving the purpose of this MOU.

This MOU outlines the commitments of both the Parties.

2.1 Commitments of VIGNAN'S:

- Informing to VIGNAN'S, Guntur Campus Directors about HireMee's services and act as a platform for helping students find employment opportunities by linking industries for hiring.
- Support awareness for www.hiremee.co.in, by having colleges inform students through e-mail/circular/assembly/bulletin board notices and any other medium that provides similar and suitable benefit.
- Support HireMee by allowing to put posters and other awareness material for colleges to disseminate the information to students across campus on bulletin boards, notice boards, emails, etc.



2.2 Commitments of HireMee:

- Provide the free online and app based platform www.hiremee.co.in for Students and Recruiters to find the best students for jobs.
- Provide access to web portal and mobile app for all students studying in VIGNAN'S – Guntur campus and help them in getting placements.
- Help academia to understand the gaps in skills and areas of improvement
- Help bridge the gap in specific employability skills especially in rural areas and support them with industry specific inputs.
- Support VIGNAN'S Guntur Campus in increasing awareness of www.hiremee.co.in among students, colleges and universities by providing the required materials.

ARTICLE 3 Confidentiality

- 3.1 This document is confidential. Both the parties agree to maintain in confidence, and not reveal to any person or body, rights and obligations of the Parties or any information or data which it receives through the other Pursuant to this Agreement. The provision of Confidentiality shall survive the termination of this MOU and continue to bind the parties.
- 3.2 Both parties hereby declare that they know that this undertaking will be in force during the validity of this MOU, as well as at any time after this MOU is terminated.
- 3.3 Both parties declare that they know that the undertaking pursuant to this agreement is a pre-requisite for each party to enter into this MOU with the other, and that without this declaration each would not be willing to enter into an agreement with the other.



Article 4 Intellectual Property

- 4.1 Intellectual Property means all systems, processes, procedures, proposition descriptions, models, copyrights, trademarks, trade secrets, and patents, utility models, methods and other intellectual property rights recognized in any jurisdiction worldwide, including all applications and registrations.
- 4.2 All Intellectual Property brought-in/used by HireMee for any of the activities/projects undertaken under this MOU shall belong to HireMee at all times.
- 4.3 The Materials provided by HireMee are protected by copyright, including without limitation by Copyright Law and other applicable laws in India.
- 4.4 VIGNAN'S will not reveal, make use of or commercialize any of the confidential information provided by HireMee either during the currency or after termination of the related Agreement for a period of 5 years.
- 4.5 HireMee will retain the right of ownership to all the Intellectual Property Rights.

ARTICLE 5 General Provisions

- 5.1 Both Parties agree to maintain at all times, a one-point contact for undertaking and overseeing the initiatives listed out in this MOU. Any change in the contacts will be promptly notified to the other Party.
- 5.2 This MOU references good faith efforts by both VIGNAN'S and HireMee and is an expression of the Parties' current intent and recognizes the fact that the execution of some of the terms of the MOU could require the Parties to enter into definitive agreements. It is understood that without such definitive agreements, the terms of the MOU are not legally binding and will not be relied upon by any party for any purpose and no party is or will be bound by the terms of this MOU, unless and until definitive agreements are signed.



5.3 Term and Termination:

The Terms and Conditions agreed under this MOU shall commence on 1st August, 2018 and shall remain in effect until terminated.

This MOU may be terminated by:

- a) The execution by the parties of a subsequent agreement or
- b) Agreement of all the Parties to terminate or otherwise withdraw from this MOU.

- 5.4 **Amendments:** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.
- 5.5 **Applicable Law:** The construction, interpretation and enforcement of this MOU shall be governed by the laws of India. The courts of Bangalore shall have jurisdiction over any action arising out of this MOU and over the parties, and the venue shall be Bangalore, India.
- 5.6 This MOU supersedes all prior oral or written communication, discussions and representations communicated between the parties hereto in respect of the subject matter of this MOU.
- 5.7 Any notice under this MOU will be in writing and delivered by hand or by registered post acknowledgement due, to the other party at the registered office or as may be substituted by the notice. If any notice sent by e-mail, post will be effective on the date of receipt.
- 5.8 **Severability:** Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.
- 5.9 **Third Party Beneficiary Rights:** The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their



VIGNAN'S
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-Estd. u/s 3 of UGC Act 1956



Obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.

IN WITNESS WHEREOF, the parties hereto have executed this Understanding on the date, month and year, hereinabove written.

VIGNAN'S (Deemed to be University)

HireMee

Authorized Signatory

Authorized Signatory

Name: Commodore Dr.M.S.Raghunathan

Name: D. Gowri Shanker

Position: Registrar

Position: Regional Manager

Date: 01.08.2018

Date: 1/8/2018

Witness

Witness

Name: D.Vijay Krishna

Name: Sayyad Noorjan

Signature:

Signature:

Designation: Dean T&R

Designation: Territory Manager



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956

National Level Accreditation



MEMORANDUM OF UNDERSTANDING

This memorandum of Understanding is entered and executed on this 07.02.2018, by and between Vignan's Foundation for Science Technology and Research University, Vadlamudi and Alien Techno Solutions, Bengalure.

1. Vignan's Foundation for Science Technology and Research University and Alien Techno Solutions, Bengalure hereby agree to encourage Industry-Institute co-operation through interaction and training in furtherance of the advancement of learning as stated below:
 - a. To encourage visits by staff from one institute to the other for the purpose of engaging in Training, Research and Development activities.
 - b. To facilitate the training of students from Vignan's Foundation for Science Technology and Research University at Alien Techno Solutions, Bengalure for the purpose of acquiring skill and advancement of practical knowledge.
 - c. To foster the exchange of Academic publications, scholarly information and state of art technologies.
 - d. To promote other academic activities such as development, of inter professional projects, which enhance the above mentioned goals.
2. Both the organizations acknowledge that the visits by staff and students from one to the other are subject to the regulations and policies of Vignan's Foundation for Science Technology and Research University and Alien Techno Solutions, Bengalure.
3. Both the organizations agree that the all expenses, including training material, travel, honoraria and all other costs shall be the responsibility of home institute and determined on a case-by-case basis. However, each side will make it best efforts to make available all its facilities to visiting staff and students.
4. Members from both the organizations may be invited to offer advanced courses at other's place as Adjunct faculty. Determining the length of course and compensation can be decided depending upon the resources.

5. Both the organizations agree to review this Memorandum of Understanding after five years following the date of signing and acknowledge that this Memorandum is subject to revision and termination at any time by mutual consent or by six months notice by either party.

S. Venkata Krishna

On behalf of Alien Techno Solutions

On behalf of Vignan's Foundation for
Science Technology and Research University

Name: *S. Venkata Krishna*

Designation: *manager- marketing*

Date: 07.02.2018



Dr. M.S. Raghunathan

Name: Dr. M.S. Raghunathan

Designation: Registrar

Date: 07.02.2018

REGISTRAR
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Deemed to be University)
VADLAMUDI-522 213
GUNTUR (DISTRICT), A.P. INDIA



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956

National Level Accreditation



Vignan University and Anvipro IT Solutions Private Limited

Memorandum of Understanding

This MOU is entered into effective as of 07.07.2018, between Vignan University, ("VU") with its Head Office located at Vadalamudi, Guntur, AP and Anvipro IT Solutions Private Limited with office located at iLabs Centre, Plot no.18, Level 2, Inorbit Mall Rd, Madhapur, Telangana 500081.

The objective of this MOU is to develop the interactive ebooks listed in Exhibit "A" as per material and list of animations provided by VU.

1. To encourage visits by staff from one institute to the other for the purpose of engaging in Training, Research and Development activities.
2. To facilitate the training of students from Vignan's Foundation for Science Technology and Research University at Anvipro IT Solutions Private Limited, Hyderabad for the purpose of acquiring skills and advancement of practical knowledge by providing internships.
3. To foster the exchange of Academic publications, scholarly information and state of art technologies.
4. To promote other academic activities such as development of inter professional projects, which enhance the above mentioned goals.
5. **VU Responsibilities:**
 - i) VU shall work with ANVIPRO on an exclusive basis on developing the interactive eBooks for its University.
 - ii) VU shall provide ANVIPRO relevant content on the subjects of the University along with list of animations to be developed in a phased manner (refer to Exhibit A).
6. **ANVIPRO Responsibilities :**
 - ANVIPRO will be responsible for all development activities including: coordinating with VU's SMEs, creating storyboard, integrating with iBook & deployment.
 - ANVIPRO will be responsible to deliver a minimum of 30 hours of animation with Interactive eBooks by December 2012 (Refer Exhibit A).
 - I. ANVIPRO will submit a detailed project plan within 15 days from the date of Purchase Order and advance cheque for tranche 1 of Phase 1.

- II. ANVIPRO is responsible to depute an Instructional Designer (ID) to coordinate with VU's SMEs (Subject Matter Experts), in order to validate the storyboard & get it signed off by SME prior to development.
- III. Anvipro agrees to transfer the COPYRIGHT from Source files of all the iBooks developed for VU.
7. The terms and conditions of this agreement are legally binding for both parties.
8. This MOU represents the entire understanding between the parties with respect to the subject matter hereof and supersedes all prior communications, agreements and understandings relating thereto. The provisions of this MOU may not be modified, amended, or waived, except by a written instrument duly executed by both parties
9. Confidentiality: "Confidential information" for the purposes of this Clause 6 means all documents (including this Understanding) and other information including, but not limited to all technical inputs, compilations, studies, drawings, specifications and other materials or records proprietary to or specifically concerning either party disclosed by one party to the other party for the purposes of this Understanding and where such information has been designated by that party, in writing to the other party, as constituting Confidential Information for the purposes of this Clause 6.
10. No party shall assume any obligations or make commitments in the name of another party, except as may be agreed in advance and in writing by the Parties. The employees of one party shall not be deemed the employees of the other parties. Nothing herein shall be deemed to form or constitute a joint venture, partnership or other business association or fiduciary relationship between the Parties.

Signed for and on behalf of:

Anvipro IT Solutions Private Limited Pvt. Ltd.

By: *K. Seva Krishna*

Its: *Finance Manager*

Date: 07.07.2018



[Handwritten signature]

Vignans University

By: Dr. M.S. Raghunathan

Its: Registrar

Date: 07.07.2018



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956

National Level Accreditation



MEMORANDUM OF UNDERSTANDING

Introduction

This Mou is for a joint collaboration between Asset Telematics Private Limited, and Vignan's Foundation for Science, Technology and Research University (VFSTRU) for entrepreneurship initiatives and joint development and promotion of sustainable production of biogas utilizing biomass developed out of water hyacinth and the production and utilization of bio-fertilizers.

VFSRTU and Asset Telematics are mutually committed to improving collaboration with specific reference to socially relevant projects and of enabling students and faculty members to have a greater understanding of and sensitivity to other cultures and global issues facing our world community. The possibilities and the scope of academic and research activities that are mentioned in this Mou are aimed towards developing collaborative programs and fostering cooperation.

Scope of Mou

Asset Telematics shall design and build the machinery for crushing the water hyacinths as required by VFSTRU, and install the same at Vignan's University.

VFSTRU shall test the machinery and use it for pilot testing the production of biomass from water hyacinths to yield biogas and bio-fertilizers

Asset Telematics shall enable the design changes that VFSTRU suggests after the pilot is completed to the machinery

Asset Telematics and VFSTRU shall collaborate in submitting proposals to various organisations including other universities, industrial parks, large companies, state and central government to market the model of sustainable production of energy (biogas) and soil nutrients (biofertilizers).

Asset Telematics recognizes and respects the intellectual property rights of VFSTRU to develop the biomass production system from water hyacinths

Asset Telematics, with its experience and thrust of promoting sustainable and socially relevant businesses, shall propose business models with different equity and debt participation for creating the market for the biomass production system from water hyacinths.

Investments

VFSTRU proposes to build two machines for the pilot. This will be the initial investment for the project. The estimated investment (total costs) for the manufacturing of two machines is Rs. 4,25,000/- (Rupees four lakhs twenty five thousand only)

Investment share by VFSTRU: Rs. 3,25,000/-

Investment share by Asset Telematics: Rs. 1,00,000/-

The delivery and installation shall be undertaken by Asset Telematics at its costs

Implementation and other conditions:

This agreement will be in effect **from the date of signing of this MoU** by both parties after which it may be reviewed after three years for possible extension. Either Party may terminate the agreement by written notification signed by the appropriate official of the installation initiating the notice. Such notice must be reviewed by the other party six months prior to the effective termination date. **However, obligations and commitments already contracted for and involving third parties shall be honored by both parties until such commitments are completed.**

This Mou overrides any prior discussion, correspondence, understanding that may and may not have taken place by and between the parties.

Signed and executed this day of 15.07.2018, by the VFSTRU, Guntur, Andhra Pradesh and Asset Telematics, Coimbatore with the seals of both parties affixed herewith.

On behalf of VFSTRU, Guntur

On behalf of Optimal Technology Solutions, Coimbatore

Signature with date

Signature with date

Dr. M. S. RAGHUNATHAN

Mr.G.Govind Naik

Registrar, VFSTRU

Director, Asset Telematics Private Limited

Date: 15.07.2018

Date: 15.07.2018

Signed in the presence of

Signed in the presence of

Signature of Witness

Signature of Witness

Seal of the University

Seal of the company





VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956

National Level Accreditation



MEMORANDUM OF UNDERSTANDING (MOU)

Between

VIGNAN'S (Deemed to be University), Guntur.

and

Brainovision solutions (India) Private Limited

This Memorandum of Understanding ("MOU") is entered into an effective as of 14.08.2018, by and between:

Brainovision solutions Private Limited, Brainovision, one of the leading and fast growing companies in the area of web development and all digital solutions to the corporate world and Nation. We are global IT consulting company with in-depth expertise in providing end-to-end solutions. We work on diverse projects ranging from simple information systems and websites to complex enterprise type architectures, desktop or web-enabled applications, traditional n-tier and service oriented architectures., and hereinafter unless the context otherwise requires, be referred to as "**Brainovision**";

And

VIGNAN'S (Deemed to be University), having its registered office at Vadlamudi, Guntur Dist., Andhra Pradesh-522213 and hereinafter unless the context otherwise requires be referred to as "VIG NAN'S".

Whereas:

VIGNAN'S and Brainovision have entered into discussions on Brainovision's provision of free technology assistance to VIGNAN'S, for job placements for students of VIGNAN'S (Deemed to be University). Brainovision serves as a Virtual Bridge between Recruiters and Aspiring Applicants esp. of Tier-2 and Tier-3 areas. Brainovision is an end-to-end Web Portal and Mobile App developed with intent to reach out to all students, recruiters and colleges across the country in these areas who will benefit from using the Brainovision. Students, Colleges, Corporates and Recruiters can register through Brainovision Portal, and assessments are directly carried out by Brainovision. The entire recruitment process will be seamlessly linked on a chain.

Brainovision and **VIGNAN'S** desire to enter into this Memorandum setting out the terms and conditions under which the purpose and scope of this MOU will be achieved.

ARTICLE 1

Effective Date

The Parties hereby agree that the Effective date of this MOU shall be the date on which it is signed. The preamble to this Agreement constitutes an integral part thereof.

ARTICLE 2

Purpose and Scope

Purpose: This MOU outlines the mutual cooperation between the two parties for helping in bridging the gap in employability skills by imparting suitable training especially, in rural

areas; help the academia understand the gap in skills and support them with industry specific inputs; and provide an opportunity to the all students by connecting them to the right jobs. This is a Corporate Social Responsibility (CSR) effort to discover diamonds in students in rural and urban colleges free of cost.

Role and scope of cooperation: The Parties agree to, in the spirit of mutual cooperation, use best efforts towards fulfillment of their respective obligations in achieving the purpose of this MOU.

This MOU outlines the commitments of both the Parties.

2.1 Commitments of VIGNAN'S:

- Informing to VIGNAN'S, Guntur Campus Directors about Brainovision's services and act as a platform for helping students find employment opportunities by linking industries for hiring.
- Support awareness for www.Brainovision.co.in, by having colleges inform students through e-mail/circular/assembly/bulletin board notices and any other medium that provides similar and suitable benefit.
- Support Brainovision by allowing to put posters and other awareness material for colleges to disseminate the information to students across campus on bulletin boards, notice boards, emails, etc.

2.2 Commitments of Brainovision:

- Provide the free online and app based platform www.Brainovision.co.in for Students and Recruiters to find the best students for jobs.
- Provide access to web portal and mobile app for all students studying in VIGNAN'S - Guntur campus and help them in getting placements.
- Help academia to understand the gaps in skills and areas of improvement
- Help bridge the gap in specific employability skills especially in rural areas and support them with industry specific inputs.
- Support VIGNAN'S Guntur Campus in increasing awareness of www.Brainovision.co.in among students, colleges and universities by providing the required materials.

ARTICLE 3

Confidentiality

- 3.1 This document is confidential. Both the parties agree to maintain in confidence, and not reveal to any person or body, rights and obligations of the Parties or any information or data which it receives through the other Pursuant to this Agreement. The provision of Confidentiality shall survive the termination of this MOU and continue to bind the parties.
- 3.2 Both parties hereby declare that they know that this undertaking will be in force during the validity of this MOU, as well as at any time after this MOU is terminated.
- 3.3 Both parties declare that they know that the undertaking pursuant to this agreement is a pre-requisite for each party to enter into this MOU with the other, and that without this declaration each would not be willing to enter into an agreement with the other.

ARTICLE 4
Intellectual Property

- 4.1 Intellectual Property means all systems, processes, procedures, proposition descriptions, models, copyrights, trademarks, trade secrets, and patents, utility models, methods and other intellectual property rights recognized in any jurisdiction worldwide, including all applications and registrations.
- 4.2 All Intellectual Property brought-in/used by Brainovision for any of the activities/projects undertaken under this MOU shall belong to Brainovision at all times.
- 4.3 The Materials provided by Brainovision are protected by copyright, including without limitation by Copyright Law and other applicable laws in India.
- 4.4 VIGNAN'S will not reveal, make use of or commercialize any of the confidential information provided by Brainovision either during the currency or after termination of the related Agreement for a period of 5 years.
- 4.5 Brainovision will retain the right of ownership to all the Intellectual Property Rights.

ARTICLE 5
General Provisions

- 5.1 Both Parties agree to maintain at all times, a one-point contact for undertaking and overseeing the initiatives listed out in this MOU. Any change in the contacts will be promptly notified to the other Party.
- 5.2 This MOU references good faith efforts by both VIGNAN'S and Brainovision and is an expression of the Parties' current intent and recognizes the fact that the execution of some of the terms of the MOU could require the Parties to enter into definitive agreements. It is understood that without such definitive agreements, the terms of the MOU are not legally binding and will not be relied upon by any party for any purpose and no party is or will be bound by the terms of this MOU, unless and until definitive agreements are signed.
- 5.3 **Term and Termination:**
- The Terms and Conditions agreed under this MOU shall commence on **01 August, 2018** and shall remain in effect until terminated.
- This MOU may be terminated by:
- a) The execution by the parties of a subsequent agreement or
 - b) Agreement of all the Parties to terminate or otherwise withdraw from this **MOU**.
- 5.4 **Amendments:** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.
- 5.5 **Applicable Law:** The construction, interpretation and enforcement of this MOU shall be governed by the laws of India. The courts of Bangalore shall have jurisdiction over


any action arising out of this MOU and over the parties, and the venue shall be Bangalore, India.


- 5.6 This MOU supersedes all prior oral or written communication, discussions and representations communicated between the parties hereto in respect of the subject matter of this MOU.
- 5.7 Any notice under this MOU will be in writing and delivered by hand or by registered post acknowledgement due, to the other party at the registered office or as may be substituted by the notice. If any notice sent by e-mail, post will be effective on the date of receipt.
- 5.8 **Severability:** Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.
- 5.9 **Third Party Beneficiary Rights:** The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their Obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.

IN WITNESS WHEREOF/ the parties hereto have executed this Understanding on the date, month and year, hereinabove written.

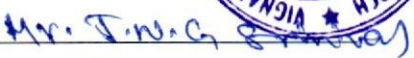


VIGNAN'S (Deemed to be University)

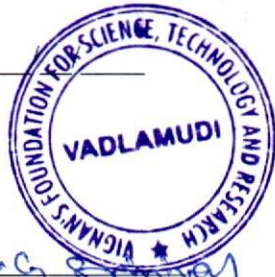
Brainovision Solutions (India) Private Limited


Authorized Signatory
Name: Commodore Dr.M.S.Raghunathan
Position: Registrar
Date: __/__/__ to __/__/__

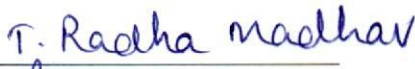



Authorized Signatory
Name: D. Gowri Shanker
Position: Regional Manager
Date: __/__/__ to __/__/__

Witness

Name: 
Signature: 
Designation: 



Witness

Name : 
Signature: 
Designation 





VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956

National Level Accreditation



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding, entered into on 07.08.2018, between the Calpion Software Technologies Private Limited, principal place of business at SLV Towers No. 878 & 879, 7th Main Rd, 3rd Phase, J. P. Nagar, Bengaluru, Karnataka 560078 and the academic partner "Vignan's Foundation for Science, Technology and Research (Deemed to be University)"; referred as 'VFSTR', principal place of business at "VFSTR, Vadlamudi, Guntur Dist. -522 213, Andhra Pradesh, INDIA".

I. Introduction

About Calpion Software Technologies Private Limited:

Calpion Software Technologies Private Limited is an IT Company and we develop Software Products, Enterprise Solutions, Web Solutions and Mobile Apps. With all well-nourished and experienced professionals we were committed deliver emerging technologies. We are a leading ERP Software Product Development Company. The Product offers modular, flexible, customizable, secure and robust features. The product is built on the designs of best to Small and Medium sized business segments.

About VFSTR:

Vignan's Foundation for Science, Technology and Research (Deemed to be University) located in Guntur (Dist.) of Andhra Pradesh is a NAAC "A" graded University under sec 3 of UGC Act 1956 and is the flagship institution of Vignan's Group. The University conducts 19 UG, 22 Ph.D. Programs in diverse fields of engineering and technology. The institution has five centers of excellence and fifteen research centers in frontier areas of science and technology.

II. Objectives and terms of Collaboration

- In plant training for Faculty and Students of VFSTR during semester breaks.
- Technical resource support
- Industry may depute its personnel as visiting faculty at VFSTR University to teach any of the regular course or specialized topics.
- VFSTR and TNDU TRY shall make provisions to share their respective important R&D facilities in order to promote academic and re each interaction in the areas of cooperation.
- Internship for students
 - o Students chosen for Interns should be in good standing at their University

- Generally, Interns must be able to work full-time during the entire period of the allotted defined work tour I period. Interns must make good progress (completion of all academic requirements as stipulated by the governing academic body) toward the completion of his/her degree between work tours.
- Academic progress of interns is subject to periodic review by the academic partner. Students must familiarize themselves with Company policies.
- Failure to adhere to policies while on tour as an intern may result in termination of internship.
- The Students are responsible to follow all safety norms as prescribed by the company.
- The Company is not responsible in case of any incident occurs at work place due to the negligence /violation of safety rules by the student.
- Once the list of selected students is communicated and accepted. no changes will be accepted or replaced from the selected list. The company's selection is final for 5 months internship period.

III. Liability

Each party takes reasonable care and precaution in fulfilling the spirit of this MOU. No other liabilities are applicable unless explicitly agreed before in writing by the authorized persons.

IV. Term and Termination of this Memorandum of Understanding

- This Memorandum of Understanding shall last for the initial period of 3 years from the effective
Date unless extended in writing one month prior to date of expiry
- Either party is free to withdraw at any time with prior written notice to the other party of its intention to withdraw. Both parties will endeavour to address and correct the concern of the party who wishes to withdraw. If those efforts are not successful, this Memorandum of Understanding will terminate.

V. Amendments

Amendments to this Memorandum of Understanding may be proposed, either by the undersigned or their successors, and shall become effective only if agreed to, in writing, by the undersigned or their successors.

VI. General

- This Memorandum of Understanding is and will be available for disclosure to the general public.

- This Memorandum of Understanding is an agreement between both parties and does not create or confer any right or benefit on any other person or party, private or public.
- The Parties are and shall remain independent contractors and nothing herein shall be construed to create a partnership, agency, joint venture, or teaming agreement between the Parties. Nothing herein shall be construed as implying that either party's employees are employees of the other.
- A determination that any term of this Memorandum of Understanding is invalid for any reason shall not affect the validity of the remaining terms of the Memorandum of Understanding.
- This Memorandum of Understanding constitutes the entire agreement between the Parties and supersedes all prior agreements and understandings, whether oral or written.

Agreed to:

For *Ram Swarup*,

Calpion Software Technologies Private Limited,



For *[Signature]*

VFSTR

REGISTRAR
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Deemed to be University)
VADLAMUDI-522 213
GUNTUR (DISTRICT), A.P. INDIA



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding, entered into on 31.01.2019, between the CLAAPS Technology Services, principal place of business at Flat 105, Green Land Villa Apartment, Opp 99 Vings Bakery, Prakash Nagar, Narasaraopeta, Andhra Pradesh 522601 and the academic partner "Vignan's Foundation for Science, Technology and Research (Deemed to be University)"; referred as 'VFSTR', principal place of business at "VFSTR, Vadlamudi, Guntur Dist. -522 213. Andhra Pradesh, INDIA".

I. Introduction

About CLAAPS Technology Services:

Claaps Technology Services in Narasaraopet is one of the leading businesses in the Computer Training Institutes. Also known for Computer Training Institutes For HTML, Computer Training Institutes, Computer Training Institutes For Java, Computer Training Institutes For C Programming, Tally Training Institutes, Computer Training Institutes For C++ Programming, Computer Training Institutes For Hardware Networking, Government Recognised Computer Training Institutes and much more. Find Address, Contact Number, Reviews & Ratings, Photos, Maps of Claaps Technology Services, Narasaraopet.

Since 2018, Claaps Technology Services in Prakash Nagar, Narasaraopet has been offering professional training to students. It specialises and is well-known for training students as well as working professionals in accounting, web designing, programming languages, hardware and networking. It is run and managed by a seasoned professionals who leads a team of educators and trainers having relevant domain expertise. At this institution, one can get trained in the subject of their choice by opting from a wide range of courses. These easy-to-follow courses are primarily aimed at students, working professionals as well as IT professionals who want to enhance their knowledge and further their career prospects. Located Prakash Nagar, you can find this institution with relative ease at 105, Green Land Villa Apartment in Prakash Nagar. Undoubtedly it is one of the best computer training institutes in Prakash Nagar, Narasaraopet.

About VFSTR:

Vignan's Foundation for Science, Technology and Research (Deemed to be University) located in Guntur (Dist.) of Andhra Pradesh is a NAAC "A" graded University under sec 3 of UGC Act 1956 and is the flagship institution of Vignan's Group. The University conducts 19 UG, 22 Ph.D. Programs in diverse fields of engineering and technology. The institution has five centers of excellence and fifteen research centers in frontier areas of science and technology.

II. Objectives and terms of Collaboration

- In plant training for Faculty and Students of VFSTR during semester breaks.
- Technical resource support
- Industry may depute its personnel as visiting faculty at VFSTR University to teach any of the regular course or specialized topics.
- VFSTR and TNDU TRY shall make provisions to share their respective important R&D facilities in order to promote academic and re each interaction in the areas of cooperation.
- Internship for students
 - Students chosen for Interns should be in good standing at their University
 - Generally, Interns must be able to work full-time during the entire period of the allotted defined work tour I period. Interns must make good progress (completion of all academic requirements as stipulated by the governing academic body) toward the completion of his/her degree between work tours.
 - Academic progress of interns is subject to periodic review by the academic partner. Students must familiarize themselves with Company policies.
 - Failure to adhere to policies while on tour as an intern may result in termination of internship.
 - The Students are responsible to follow all safety norms as prescribed by the company.
 - The Company is not responsible in case of any incident occurs at work place due to the negligence /violation of safety rules by the student.
 - Once the list of selected students is communicated and accepted, no changes will be accepted or replaced from the selected list. The company's selection is final for 5 months internship period.

III. Liability

Each party takes reasonable care and precaution in fulfilling the spirit of this MOU. No other liabilities are applicable unless explicitly agreed before in writing by the authorized persons.

IV. Term and Termination of this Memorandum of Understanding

- This Memorandum of Understanding shall last for the initial period of 5 years from the effective Date unless extended in writing one month prior to date of expiry
- Either party is free to withdraw at any time with prior wrinen notice to the other party of its intention to withdraw. Both parties will endeavour to address and correct the concern of the

party who wishes to withdraw. If those efforts are not successful, this Memorandum of Understanding will terminate.

V. Amendments

Amendments to this Memorandum of Understanding may be proposed, either by the undersigned or their successors, and shall become effective only if agreed to, in writing, by the undersigned or their successors.

VI. General

- This Memorandum of Understanding is and will be available for disclosure to the general public.
- This Memorandum of Understanding is an agreement between both parties and does not create or confer any right or benefit on any other person or party, private or public.
- The Parties are and shall remain independent contractors and nothing herein shall be construed to create a partnership, agency, joint venture, or teaming agreement between the Parties. Nothing herein shall be construed as implying that either party's employees are employees of the other.
- A determination that any term of this Memorandum of Understanding is invalid for any reason shall not affect the validity of the remaining terms of the Memorandum of Understanding.
- This Memorandum of Understanding constitutes the entire agreement between the Parties and supersedes all prior agreements and understandings, whether oral or written.

Agreed to:

For 

CLAAPS Technology Services



For 

VFSTR

REGISTRAR

VIGNAN'S FOUNDATION

FOR SCIENCE, TECHNOLOGY AND RESEARCH

(Deemed to be University)

VADLAMUDI-522 213

GUNTUR (DISTRICT), A.P. INDIA



VIGNAN'S
Foundation for Science, Technology & Research
(Deemed to be University)
-Estd. u/s 3 of UGC Act 1956



MEMORANDUM OF UNDERSTANDING

between

Coign Technologies Private Limited

and

Vignan's Foundation for Science Technology and Research University,

Vadlamudi, Guntur, Andhra Pradesh

This **AGREEMENT** is made on the 12.02.2019, between

Coign Technologies Private Limited

**S11, 3rd Floor, Ballad Estates, Opp. David Memorial High School, Tarnaka, Secunderabad,
Telangana 500017**

and

**Vignan's Foundation for Science Technology and Research University, Vadlamudi, Guntur,
Andhra Pradesh.**

Coign Technologies Private Limited is a registered society established in 2007. Coign is basically started for the purpose of helping organizations, people and other societies; who are in Education sector.

The Mission and objectives of the Coign Society are

- To develop the scientific temper, humanism and the spirit of inquiry among the students and to strive towards excellence in all spheres of their individual and collective activity
- To take-up programmes for spreading general education to the public at large and in particular to empower economically weaker sections of India, in areas such as Arts, adult education, science education, either sponsored by central, state or local Governments, Public bodies, Voluntary Organizations or decided by the Society of its own accord.
- To establish, manage, takeover, maintain and run, educational and other institutions to impart education at all levels in all subjects including Medicine, Engineering, Computer, Legal, Commerce, Literature, Arts, Management Sciences and all professional, vocational courses and coaching centers etc, for diffusion of knowledge.
- To establish and conduct residential facilities for the stay of persons associated with the institutions run by the Coign Technologies Private Limited Society.

- To provide good education in English and Telugu media by employing qualified teaching staff.
- To support technological initiatives through a wide range of activities such as training, retraining and training the trainers.
- To offer consultancy support in outsourced projects and depute personnel to any organizations on any aspect.
- To catalyze among the student community and unemployed youth, a culture of innovation, research and development and close involvement with the design and implementation of solutions for various real life problems.
- To develop and offer courses of varying duration in several disciplines, that may lead to certificates, diplomas, or degrees.
- To undertake on its own and/or in collaboration with other educational and research institutions, and with industry, research for the promotion and development of solutions and evolution of standards thereon.
- To engage, employ or appropriate staff, workers, experts and professionals for the work in the furtherance of the aims and objectives of the society.

VFSTR UNIVERSITY PROFILE

Vignan's Foundation for Science Technology and Research University is defined by highly committed and quality conscious visionaries who are dedicated to making a positive and profound impact on the way education is imparted in the country. The goal of the University is to develop students into integrated personalities with a blend of Academic & Extra Curricular programmes. Rigorous university courses, participation in research projects, working in scientific laboratories in emerging research areas, opportunities to engage in study of Humanities engaged and Management courses and reflective Philosophical discourses, together with a gamut of other activities are all a part of the student experience at the institute. Every effort is made to see that the students are introduced into an environment in which they can broaden knowledge, develop imagination, explore their ideas and feelings through continuous peer or faculty interaction, to not only enhance their career goals but also give back something to the society, which has nurtured them

A sound scientific temperament and quest for continuous innovation drives both faculty and students to keep pursuing research activities at the institute. This infuses an investigative spirit even among under-graduate students and motivates them to take up various challenging projects. To conduct and to promote research activities, the University has a Directorate of Research and

Development headed by a Director who is assisted by two Assistant Directors. While one Assistant Director looks after the PhD. programmes and the projects funded by the external funding agencies like DST, UGC, CSIR, AICTE, ISRO etc.

This Memorandum of Understanding (MOU) is entered into to guide and develop the relationship between Coign and Vignan's Foundation for Science Technology and Research University, Vadlamudi.

This MOU provides an opportunity for educational training development, it reflects both parties' desire to build close links with the organization they serve and identify opportunities to work collaboratively.

This MOU recognizes and builds on existing relationships and projects. Its aim is to provide greater focus and coordination on issues of campus training & live projects

PRINCIPLES

Both Organizations agree to the following principles for the relationship:

- Trust based relationship a partnering relationship built on each party working the basis of trust, respect and understanding
- No surprises approach - a partnering relationship built on each party behaving with integrity and in good faith, with appropriate knowledge and information sharing.
- Open communication - a partnering relationship built on each party discussing issues openly, being open to constructive feedback, and understanding and respecting each other's knowledge, expertise, operating environment, and capabilities

Financial Considerations

The financial or funding support situation should be explained. Someone may need to take responsibility for financial record keeping and reporting. Specify who will review and approve expenditures and financial decisions on behalf of the collaboration, if needed.

This MoU authorizes both the parties to decide the fee for the training / workshops to be paid by the students/Faculty, mode of payment, sharing the revenue, hospitality to resource persons etc., by mutual consultation and agreement.

CODE OF CONDUCT

It is anticipated that both Organizations to this MOU will act in a fair and reasonable way at all times and work in good faith.

The Coign expects Vignan's Foundation for Science Technology and Research University, Vadlamudi representative to:

- Bring to the Vignan's Foundation for Science Technology and Research University attention in any situation where a conflict of interest may occur. They must not take part in any deliberations or decision making concerning this matter.
- Work constructively with the Coign by contributing ideas and feedback so that Coign can make informed and thoughtful decisions.

ROLES AND RESPONSIBILITIES OF COIGN.

Coign and Vignan's Foundation for Science Technology and Research University here by agree to improve the quality of students by Industrial Training Workshops and Live Projects by Some guidelines listed below.

- For conduction of Training or Workshop which should be informed fifteen days prior to date of Conduction.
- To encourage visits by staff from one institute to other for the purpose of engaging in Training & Development activities with prior notice.
- Facilitate the training to Vignan's Foundation for Science Technology and Research University students for the purpose of acquiring skills and advancement of practical knowledge
- To foster the exchange of academic publications, scholarly information and state-of art technologies
- To promote other academic activities, such as the development of inter-professional projects, which enhance the above mentioned goals.

This MoU is valid for a period of three years from this day and can be extended by another period by mutual consent. This MoU can be terminated at any time at the instance of any party with two months notice without detriment to the benefits according to either party.

Both Organizations agree to identify and communicate any future trends, development or program at their premises that may improve the objective of industrial training,

Both Organizations agree to appoint suitable staff/staffs who can fulfill the needs of the industrial training & Development **Authority** This agreement is signed on **12-02-2019** by the following on behalf of their respective organizations.

On behalf of Coign Technologies
Private Limited'

On behalf of Vignan's Foundation
for Science Technology and
Research University

Name: *S. Siva Rama Krishna*

Name: Dr. M.S. Raghunathan

Designation: *manager-operations*

Designation: Registrar

Signature with Seal: *SS Ramakrishna*

Raghunathan
Signature with Seal:





VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956



**Memorandum of Understanding (MOU)
Between
VFSTR (Deemed to be University), Guntur
And
Edvensoft Solutions India Private Limited**

This Memorandum of Understanding ("MOU") is entered into and effective as of 28.03.2019, by and between:

Edvensoft Solutions India Private Limited or EDVENSOFT is a strategic IT company, operates from India, playing a proactive role in the accelerated growth of the IT Industry in the region. EDVENSOFT focused on providing a complete and diverse line of corporate business solutions and services to many vertical industries to improve and extend their business processes and exchange of business-critical information.

And

Vignan Foundation for Science Technology and Research (Deemed To Be University), having its registered office at Vadlamudi, Guntur Dist., Andhra Pradesh-522213 and hereinafter unless the context otherwise requires be referred to as "VFSTR".

Whereas:

VFSTR and EDVENSOFT have entered into discussions on EDVENSOFT provision of free training assistance for job placements for students of VFSTR. EDVENSOFT Improves customer satisfaction, speed time to market, securely extend the value of investments. EDVENSOFT solutions let you extend and enhance Institute legacy with core business systems, and more securely, interact with businesses, employees, other government & non-government agencies.

EDVENSOFT and VFSTR desire to enter into this Memorandum setting out the terms and conditions under which the purpose and scope of this MOU will be achieved.

**Article 1
Effective Date**

The Parties hereby agree that the Effective date of this MOU shall be the date on which it is signed. The preamble to this Agreement constitutes an integral part thereof.

**ARTICLE 2
Purpose and Scope**

Purpose: This MOU outlines the mutual cooperation between the two parties for helping in bridging the gap in employability skills by imparting suitable training especially, in rural areas; help the academia understand the gap in skills and support them with industry specific inputs; and provide an opportunity to the all students by connecting them to the right jobs.

Role and scope of cooperation: The Parties agree to, in the spirit of mutual cooperation, use best efforts towards fulfillment of their respective obligations in achieving the purpose of this MOU.

This MOU outlines the commitments of both the Parties.

2.1 Commitments of VFSTR

- Informing to VFSTR Campus Management about EDVENSOFT services and act as a platform for helping students find employment opportunities by linking with EDVENSOFT for hiring as a result EDVENSOFT will get qualitative man power in the form of students.
- Support EDVENSOFT by allowing putting posters and other awareness material for colleges to disseminate the information to students across campus on bulletin boards, notice boards, emails, etc.
- LinkedIn account or any other portal subscription has to be provided by the college until the candidate join with the EDVENSOFT.
- Institutional Logos can be used by either of the parties.

2.2 Commitment of EDVENSOFT:

- Will visit VFSTR when there are job openings in EDVENSOFT.
- Provide access to Company mail id, web portal and mobile app for all the selected students in VFSTR.
- Help academia to understand the gaps in skills and areas of improvement
- Help bridge the gap in specific employability skills especially in rural areas and support them with industry specific inputs.
- Support VFSTR Campus in increasing awareness of EDVENSOFT among students, colleges and universities by providing the required materials.
- EDVENSOFT will provide stipend to the student, who performed well and meet EDVENSOFT Management Expectations, particularly the lead has to be closed, w.e.f. January 2019.
- Institutional Logos can be used by either of the parties.

ARTICLE3 Confidentiality

- 3.1 This document is confidential. Both the parties agree to maintain in confidence, and not reveal to any person or body, rights and obligations of the Parties or any information or data which it receives through the other Pursuant to this Agreement. The provision of Confidentiality shall survive the termination of this MOU and continue to bind the parties.

- 3.2 Both parties hereby declare that they know that this undertaking will be in force during the validity of this MOU, as well as at any time after this MOU is terminated.
- 3.3 Both parties declare that they know that the undertaking pursuant to this agreement is a pre-requisite for each party to enter into this MOU with the other, and that without this declaration each would not be willing to enter into an agreement with the other.

ARTICLE 4

General Provisions

- 5.1 Both Parties agree to maintain at all times, a one-point contact for undertaking and overseeing the initiatives listed out in this MOU. Any change in the contacts will be promptly notified to the other Party.
- 5.2 This MOU references good faith efforts by both VFSTR and EDVENSOFT and is an expression of the Parties' current intent and recognizes the fact that the execution of some of the terms of the MOU could require the Parties to enter into definitive agreements. It is understood that without such definitive agreements, the terms of the MOU are not legally binding and will not be relied upon by any party for any purpose and no party is or will be bound by the terms of this MOU, unless and until definitive agreements are signed.
- 5.3 Term and Termination:
- The Terms and Conditions agreed under this MOU shall commence on 28.03.2019 and shall remain in effect until terminated.
- This MOU may be terminated by:
- a) The execution by the parties of a subsequent agreement or
 - b) Agreement of all the Parties to terminate or otherwise withdraw from ~s MOU.
- 5.4 Amendments: Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.
- 5.5 Applicable Law: The construction, interpretation and enforcement of this MOU shall be governed by the laws of India. The courts of Bangalore shall have jurisdiction over any action arising out of this MOU and over the parties, and the venue shall be Bangalore, India.
- 5.6 This MOU supersedes all prior oral or written communication, discussions and representations communicated between the parties hereto in respect of the subject matter of this MOU.
- 5.7 Any notice under this MOU will be in writing and delivered by hand or by registered post acknowledgement due, to the other party at the registered office or as may be

substituted by the notice. If any notice sent by e-mail, post will be effective on the date of receipt.

5.8 Severability: Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.

5.9 Third Party Beneficiary Rights: The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.

IN WITNESS WHEREOF, the parties hereto have executed this Understanding on the date, month and year, hereinabove written

VFSTR (Deemed To Be University)

EDVENSOFT

Authorized' Signatory

Authorized Signatory

Name: Dr. M.S. Raghunathan

Name: G. Vinay

Position: Registrar

Position: Manager

Date: 28.03.2019

Date: 28.03.2019

REGISTRAR

VIGNAN'S FOUNDATION

FOR SCIENCE, TECHNOLOGY AND RESEARCH

(Deemed to be University)

VADLAMUDI-522 213

Witness

Name:

TUNTUR (DISTRICT), A.P. INDIA

Witness

Name:

A. Srinivas

Signature:

Signature:

Designation:

Designation:

HR manager



**VIGNAN'S**

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding, entered into on 27/02/2019 between the Delisis Informatics Private Limited, principal place of business at Lifestyle Building, Plot No:207, #2nd Floor, Kundanbagh Colony, Begumpet, Hyderabad, Telangana 500016 and the academic partner "Vignan's Foundation for Science, Technology and Research (Deemed to be University)"; referred as 'VFSTR', principal place of business at "VFSTR. Vadlamudi. Guntur Dist. -522 213. Andhra Pradesh, INDIA".

I. Introduction

About Delisis Informatics Private Limited:

Delisis Informatics Private Limited is a Private incorporated on 29 January 2009. It is classified as Non-govt company and is registered at Registrar of Companies, Hyderabad. Its authorized share capital is Rs. 100,000 and its paid up capital is Rs. 100,000. It is involved in Software publishing, consultancy and supply [Software publishing includes production, supply and documentation of ready-made (non-customized) software, operating systems software, business & other applications software, computer games software for all platforms. Consultancy includes providing the best solution in the form of custom software after analyzing the users needs and problems. Custom software also includes made-to-order software based on orders from specific users.

About VFSTR:

Vignan's Foundation for Science, Technology and Research (Deemed to be University) located in Guntur (Dist.) of Andhra Pradesh is a NAAC "A" graded University under sec 3 of UGC Act 1956 and is the flagship institution of Vignan's Group. The University conducts 19 UG, 22 Ph.D. Programs in diverse fields of engineering and technology. The institution has five centers of excellence and fifteen research centers in frontier areas of science and technology.

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- In plant training for Faculty and Students of VFSTR during semester breaks.
- Technical resource support
- Industry may depute its personnel as visiting faculty at VFSTR University to teach any of the regular course or specialized topics.
- VFSTR and TNDU TRY shall make provisions to share their respective important R&D facilities in order to promote academic and re arch interaction in the areas of cooperation.
- Internship for students

- o Students chosen for Interns should be in good standing at their University
- o Generally, Interns must be able to work full-time during the entire period of the allotted defined work tour I period. Interns must make good progress (completion of all academic requirements as stipulated by the governing academic body) toward the completion of his/her degree between work tours.
- o Academic progress of interns is subject to periodic review by the academic partner. Students must familiarize themselves with Company policies.
- o Failure to adhere to policies while on tour as an intern may result in termination of internship.
- o The Students are responsible to follow all safety norms as prescribed by the company.
- o The Company is not responsible in case of any incident occurs at work place due to the negligence /violation of safety rules by the student.
- o Once the list of selected students is communicated and accepted. no changes will be accepted or replaced from the selected list. The company's selection is final for 5 months internship period.

III. Liability

Each party takes reasonable care and precaution in fulfilling the spirit of this MOU. No other liabilities are applicable unless explicitly agreed before in writing by the authorized persons.

IV. Term and Termination of this Memorandum of Understanding

- This Memorandum of Understanding shall last for the initial period of 2 years from the effective Date unless extended in writing one month prior to date of expiry
- Either party is free to withdraw at any time with prior written notice to the other party of its intention to withdraw. Both parties will endeavour to address and correct the concern of the party who wishes to withdraw. If those efforts are not successful, this Memorandum of Understanding will terminate.

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Amendments to this Memorandum of Understanding may be proposed, either by the undersigned or their successors, and shall become effective only if agreed to, in writing, by the undersigned or their successors.

VI. General

- This Memorandum of Understanding is and will be available for disclosure to the general public.

- This Memorandum of Understanding is an agreement between both parties and does not create or confer any right or benefit on any other person or party, private or public.
- The Parties are and shall remain independent contractors and nothing herein shall be construed to create a partnership, agency, joint venture, or teaming agreement between the Parties. Nothing herein shall be construed as implying that either party's employees are employees of the other.
- A determination that any term of this Memorandum of Understanding is invalid for any reason shall not affect the validity of the remaining terms of the Memorandum of Understanding.
- This Memorandum of Understanding constitutes the entire agreement between the Parties and supersedes all prior agreements and understandings, whether oral or written.

Agreed to:

For



Delisis Informatics Private Limited



For

VFSTR

REGISTRAR
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Deemed to be University)
VADLAMUDI-522 213
TENTUR (DISTRICT), A.P. INDIA



VIGNAN'S
Foundation for Science, Technology & Research
(Deemed to be University)
-Estd. u/s 3 of UGC Act 1956



DOELSOFT
YOUR SUCCESS IS OUR TARGET

MEMORANDUM OF UNDERSTANDING

Between

Doel Soft IT Services Private Limited, Kukatpally, Hyderabad

And

**Vignan's Foundation for Science, Technology & Research, Vadlamudi, Guntur District,
A.P, India**

This Memorandum of Understanding (MoU) made on this day of **15.03.2019**, between **Doel Soft IT Services Private Limited** (hereinafter also referred to as **Doel Soft IT Services Private Limited**) and Department of **Civil Engineering, Vignan's Foundation for Science, Technology & Research** (hereinafter also referred to as **VFSTR**).

Doel Soft IT Services Private Limited adds value to its clients by supporting them in all the aspects of the services that they provide. When customers face any difficult issues we support them turning out easily, scaling quicker, and incorporating new thoughts. We are fascinated with our passion for technology and the endless possibilities it can create to make a better environment.

VFSTR is a Deemed to be University with NAAC 'A' accreditation and established under Section 3 of the UGC Act 1956, is located at Vadlamudi - 522213, Guntur District, Andhra Pradesh, India

Shared Vision:

- To utilize **VFSTR's** lab testing facilities for conducting Quality Control/Quality Assurance tests in construction projects.
- To utilize the expertise of the faculty during the testing process and to provide an opportunity for students to gain exposure to practical approach and enhance their skills.

Terms and Conditions:

1. Both parties shall commit to undertake all reasonable steps to ensure transparency in collaboration, cooperation and collective decision making.

2. There shall be active involvement of the faculty of **VFSTR** during the testing process using their experience, skills, and knowledge to add value to the Project.
3. The students of **VFSTR** shall be involved in the lab testing process to gain real time exposure to practical knowledge.
4. The **Doel Soft IT Services Private Limited** shall give internship opportunities to the pre final and final year students of **VFSTR**, to apply their theoretical learning in to practical approach.
5. Both the parties shall evaluate the student's performance and discuss the assessment with student and faculty to assist them in learning. This will help the students to enrich their skills and become industry ready professionals
6. The **Doel Soft IT Services Private Limited** shall provide job opportunities to the students of **VFSTR**, if vacancies arise, for suitable positions.
7. The **Doel Soft IT Services Private Limited** shall pay 20% of the net payment of bills received from contract agency towards the work carried out in the **VFSTR** (Excluding GST) that is payable once in three months. This charges will be reviewed on completion of 1 year of successful collaboration
8. Neither party is authorized to use the other party's name in any way to make any representations or create any obligation or liability, expressed or implied, on behalf of the other party, without the prior written consent of the other party.
9. The **Doel Soft IT Services Private Limited**, with prior consent of **VFSTR**, can cite this MoU to apply for any Government tenders pertaining to Quality Control/Quality Assurance of construction projects.
10. The cooperation and collaboration between both parties will promote more effective use of each of their resources and provide each of them with enhanced opportunities.

Mutual Obligation

1. This MoU shall be valid for 4 years from the date of agreement, and the Parties can only modify the MOU by mutual consent.
2. Both the parties shall be at full liberty to terminate the contract with a notice period of 3 months. In the event of termination, both parties have to discharge their obligations.

3. The agreement may be extended by mutual consent of the two Parties after the five-year period, and it must be renewed in writing.
4. Both parties shall nominate one representative each to act as primary point of contact for smoother coordination on either side.
5. Any dispute, if at all, arising out of this MoU shall be settled in VFSTR, Vadlamudi, India, through arbitration.

In witness of the above said terms and conditions of this MoU, the parties hereby set their hands and sign in two copies with one (1) copy remaining in the possession of each party,

Place: Hyderabad

Name: L. Bharat Bhushan

Designation: manager - operations

Signature: Bharat Bhushan



Place: Vadlamudi

Name: Dr. M.S. Raghunathan

Designation: Registrar

Signature:

REGISTRAR
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Deemed to be University)
VADLAMUDI-522 213
GUNTUR (DISTRICT), A.P. INDIA



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956

NAAC
Accredited **A**



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into on **15day of April 2019, between the PGP Electronics Private Limited**, having its principal place of business at H.No.B-23/C/3 Electronics Complex, Kushaiguda Near ECIL X Roads,, Secunderabad, Telangana 500062 referred as "**PGP**" and the academic partner "**Vignan's Foundation for Science, Technology and Research (VFSTR)**" referred as "**VFSTR**", having its principal place of business at VFSTR, Vadlamudi, Guntur District- 522213, Andhra Pradesh, India

I. Introduction

About PGP:

Established in 2009 , PGP Electronics Pvt. Ltd. has made a name for itself in the list of top suppliers of Solar Panels in India. The supplier company is located in Hyderabad, Telangana and is one of the leading sellers of listed products. PGP Electronics Pvt. Ltd. is listed in Trade India's list of verified sellers offering supreme quality of Solar Panel Data Analyzer etc. Buy Solar Panels in bulk from us for the best quality products and service.

About VFSTR:

VFSTR located in Guntur District of Andhra Pradesh is a NAAC "A" graded deemed-to-be University under sec-3 of UGC Act, 1956 and is the flagship institution of Vignan Group. The Institution has recently been ranked in 88 position among 3000 odd Engineering Institutions in the country who participated in the survey conducted under the aegis of National Institutional Ranking Framework (NIRE) by the Ministry of HRD, Govt. of India.

The University located on a 50-acre campus in a green and eco-friendly environment of Vadlamudi Village was awarded University status in 2008 and has evolved from the erstwhile Vignan's Engineering College established in 1997. Supported by the Vignan Group consisting of 40 Institutions, which is serving the educational needs of about 44,000 students in both Andhra Pradesh and Telangana, VFSTR is making giant strides in the right direction through implementation of various good practices in all areas of academic pursuit.

Right from the inception, every activity is made student-centric and quality conscious towards realizing the vision of transforming the students of this region into globally accepted, socially conscious, emotionally balanced and psychologically strong professionals. The Institution conducts 19 UG, 22 PG and 12 Ph.D. Programmes in diverse fields of Engineering and Technology. The institution has four Centres of Excellence and fifteen Research Centres in frontier areas of Science and Technology. Besides, we have international Collaboration Programmes with USA, UK, Canada,

Korea, France, Japan and Singapore. A total of 6552 students are presently pursuing their studies in the University both at the UG, PG and Ph.D. level.

The Institution has recently been awarded as one of the Technical Skill Development Institution (TSDI) in Andhra Pradesh by AP Skill Development Corporation in Collaboration with M/s. Siemens. TSDI was launched on 02-02-2017 by Prof. Ghanta Subba Rao, Special Secretary to Government, Skill Development and Ex. Officio Secretary to the Hon'ble Chief Minister of Andhra Pradesh.

II. Objectives and Terms of Collaboration

- a) Industrial/ In Plant Training
- b) Technical Resource Support
- c) **Internship for students**

- Students chosen for Interns be in good standing at their school or university;
- Generally, interns must be able to work full-time during the entire period of the defined work tour / period (6 months).
- Interns must make good progress (completion of all academic requirements as stipulated by the governing academic body) towards the completion of his or her degree between work tours. Academic progress of interns is subject to periodic review by the academic partner.
- The topic for the project, if any, will be finalized upon discussing with the candidate.
- During this temporary engagement, the student(s) will not be paid any stipend/remuneration. The student(s) has to make his/her own arrangement for accommodation and transportation.
- During the course of association, the student(s) shall maintain utmost secrecy and confidentiality with regard to any information, processes, procedures and systems etc. received/ known by him/her and shall not disclose the same to any other third party. Further, he/she shall not make any unauthorized disclosure nor take unfair advantage of such information, which shall be prejudicial and detrimental to the interest of the Company.
- The student(s) will also be responsible for the safekeeping and returning in good condition of all the Company's property that may be in his use, custody and charge.
- The student(s) shall adhere to the rules and regulations of the organization.
- If a student accepts an employment position with another company while on an intern tour at PGP, the student's intern/employment with PGP may terminate.
- As an intern, the student(s) will not receive any of the employee benefits that regular employees receive, including, but not limited to health insurance, vacation or sick pay, paid holidays, or participation in employee schemes, if any, and will have no contractual binding with the company for employment.
- Students must familiarize themselves with PGP policies. Failure to adhere to PGP policies while on tour as an intern may result in termination.

- PGP shall review the skills and performance of the student(s) at the end of internship through written test and the qualified/merit students shall be offered employment as "**TRAINEE ENGINEER**" with pay as per the norms of the Company. The posting location of such selected students will depend on the vacancies at that point in time. However, PGP does not guarantee any employment with the company by mere completing the internship/ training.

III. **Liability**

- Each party takes reasonable care and precaution in fulfilling the spirit of this MOU. No other liabilities are applicable unless explicitly agreed before in writing by the authorized persons.

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IV. **Term and Tenuation of this Memorandum of Understanding**

- This Memorandum of Understanding shall last for the initial period of **five (5) years** from the Effective Date unless extended in writing **two (2) months** prior to date of expiry.
- Either party is free to withdraw at any time during the initial period with prior written notice to the other party of its intention to withdraw. During that year, both parties will endeavor to address and correct the concern of the party who wishes to withdraw. If those efforts are not successful, this Memorandum of Understanding will terminate when the three (3) months notice period expires.

V. **Amendments**

- Amendments to this Memorandum of Understanding may be proposed either by the undersigned or their successors, and shall become effective only if agreed to, in writing, by the undersigned or their successors.

VI. **General**


- This Memorandum of Understanding is and will be available for disclosure to the general public.
- This Memorandum of Understanding is an agreement between both parties and does not create or confer any right or benefit on any other person or party, private or public.
- The Parties are and shall remain independent contractors and nothing herein shall be construed to create a partnership, agency, joint venture, or teaming agreement between the Parties. Nothing herein shall be construed as implying that either party's employees are employees of the other.
- A determination that any term of this Memorandum of Understanding is invalid for any reason shall not affect the validity of the remaining terms of the Memorandum of Understanding.
- This Memorandum of Understanding constitutes the entire agreement between the Parties and supersedes all prior agreements and understandings, whether oral or written.

IN WITNESS WHEREOF THE PARTIES ABOVE NAMED HAVE HEREBY SET AND
SUBSCRIBED THEIR HANDS AND SEALS ON THE DAY, MONTH AND YEAR
FIRST ABOVE WRITTEN.

PGP Electronics Private Limited

**Vignan Foundation for Science,
Technology and Research**

For PGP Electronics Private Limited,
Hyderabad

Signature: 

Name : Vinayaka Rao.D

Title : Head-Human Resources

Signature: 

Name : Cmde. Dr. M.S.Raghunathan
(Retd.)

Title : Registrar **VIGNAN'S FOUNDATION**
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Deemed to be University)
VADLAMUDI-522 213
GUNTUR (DISTRICT), A.P. INDIA



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956



plumsoft

MEMORANDUM OF UNDERSTANDING

This memorandum of Understanding is entered and executed on this 19th April 2019 by and between Vignan's Foundation for Science Technology and Research University, Vadlamudi and Plum Soft Solutions Private Limited, Hyderabad.

1. Vignan's Foundation for Science Technology and Research University and Plum Soft Solutions Private Limited, Hyderabad hereby agree to encourage Industry-Institute co-operation through interaction and training in furtherance of the advancement of learning as stated below:
 - a. To encourage visits by staff from one institute to the other for the purpose of engaging in Training, Research and Development activities.
 - b. To facilitate the training of students from Vignan's Foundation for Science Technology and Research University at Plum Soft Solutions Private Limited, Hyderabad for the purpose of acquiring skill Is and advancement of practical knowledge.
 - c. To foster the exchange of Academic publications, scholarly information and state of art technologies.
 - d. To promote other academic activities such as development, of inter professional projects, which enhance the above mentioned goals.
2. Both the organizations acknowledge that the visits by staff and students from one to the other are subject to the regulations and policies of Vignan's Foundation for Science Technology and Research University and Plum Soft Solutions Private Limited, Hyderabad.
3. Both the organizations agree that the all expenses, including training material, travel, honoraria and all other costs shall be the responsibility of home institute and determined on a case-by-case basis. However, each side will make it best efforts to make available all its facilities to visiting staff and students.
4. Members from both the organizations may be invited to offer advanced courses at other's place as Adjunct faculty. Determining the length of course and compensation can be decided depending upon the resources.

5. Both the organizations agree to review this Memorandum of Understanding after five years following the date of signing and acknowledge that this Memorandum is subject to revision and termination at any time by mutual consent or by six months notice by either party.

On behalf of Plum Soft Solutions Private Limited

For Plumsoft Solutions Private Limited,
Hyderabad

Name: L. Tessa Krishna

Designation: L. Tessa (marketing manager)

Date: 19.04.2019

On behalf of Vignan's Foundation for
Science Technology and Research
University

Name: Dr. M.S. Raghunathan

REGISTRAR

Designation: Registrar
**VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH**

(Deemed to be University)
Date: 19.04.2019
ADLAMUDI-522 213

GUNTUR (DISTRICT), A.P. INDIA



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956

NAAC
Accredited A



SERVOMAX

L i m i t e d

MEMORANDUM OF UNDERSTANDING

Between

**Vignan's Foundation for Science, Technology & Research University
Vadlamudi, Guntur District, Andhra Pradesh, India**

And

**Servomax Limited, Hyderabad
For Industry - Institute Collaboration**

1. Vignan's Foundation for Science, Technology & Research University (VFSTRU) and Servomax Limited, Hyderabad here by agree to encourage industry institute cooperation through interaction and training in furtherance of the advancement of learning as stated below.
 - a) To encourage visits by staff from one institute to the other for the purpose of engaging in Training, Research & Development activities.
 - b) To facilitate the training of students from VFSTRU at Servomax Limited, Hyderabad for the purpose of acquiring skills and advancement of practical knowledge.
 - c) To foster the exchange of academic publications, scholarly information, and state of art technologies.
 - d) To promote other academic activities, Such as the development of inter-professional projects, which enhance the above mentioned goals
2. Both the organization acknowledge that the visits by staff and students from one of the other shall be subject to the regulation and policies of VFSTRU and Servomax Limited.
3. Both the organization agree that all expenses, including training material, travel, honoraria and all other costs, shall be the responsibility of the home institute and determined on a case-by case basis. However, each side will make its best efforts to make available all its facilities to visiting staff and students.
4. Members from both the organizations may be invited to offer advanced courses at other's place as adjunct faculty. Determining the length of course and compensation can be decided depending upon the resources.
5. Both the organizations agree to review the Memorandum of Understanding after five years following date of signing, and acknowledge that this memorandum is subject to revision and termination at any time by mutual consent or by six months' notice by either party.

**For ServoMax Limited,
Hyderabad**

Managing Director

Servomax Limited

Date: 17.04.2016

S. Gundham

[Signature]

REGISTRAR

VFSTRU

Date: 17.04.2016



Memorandum of Understanding Between



VIGNAN'S
Foundation for Science, Technology & Research
(Deemed to be UNIVERSITY)
-Estd. u/s 3 of UGC Act 1956



Vignan's Foundation for Science, Technology & Research, Guntur, India & Magikminds

Magik Minds, 7E&7F, 7th Floor, Vaishnavi's Cynosure, 2-48/5/6, Gachibowli, Hyderabad, Telangana
500032

Introduction

VFSTR is a Deemed to be University situated itself in rural area helps the rural students discover and pursue their dreams into the technological career. Being one of the few Universities providing students with six month internship in the final year, it is designing the career of students with hands on experience. VFSTR has already let out 10,000 students this year flying out with lots of success because of the collaboration with industry by the way of internship and real time projects.

Magikminds is privileged to collaborate with Vignan's Foundation for Science, Technology and Research (Deemed to be University), Guntur, and Andhra Pradesh for coming **5** academic years. It is assumed that this MoU will come in to the force since the date of below signature.

Terms of the Collaboration:

As part of the Collaboration, **Magikminds** will provide students of VFSTR with the following.

1. Providing internships for B.Tech undergraduate pursuing students.
2. Providing Internship cum placement opportunity for deserving students, depending on the need of the organization.
3. Conducting Placement drives in VFSTR if there is any need for the organization.

As a part of Collaboration, VFSTR would


1. Ensure intern student follows work discipline.
2. Bear the risk of physical damage of the equipment in the premises of the organization.
3. Ensure that information pertaining to plant/facility/organization will not be disclosed to any third party.
4. Ensure that the interns will not disclose any information related to the intern work w.r.t publications without permission from the organization.

Date: 17-07-2018

For VFSTR


REGISTRAR
Name **VIGNAN'S FOUNDATION**
FOR SCIENCE, TECHNOLOGY AND RESEARCH
Designation (Deemed to be University)
VADLAMUDI-522 213
GUNTUR (DISTRICT), A.P. INDIA

For **Magikminds**


Name: Ms. Lakshmi Devesh
Designation: Sr. Executive - HR



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into on **05.05.2019**, between the **SUMITH Electronics Private Limited**, having its principal place of business at H.No.B-23/C/3 Electronics Complex, Kushaiguda Near ECIL X Roads,, Secunderabad, Telangana 500062 referred as "**SUMITH**" and the academic partner "**Vignan's Foundation for Science, Technology and Research (VFSTR)**" referred as "**VFSTR**", having its principal place of business at VFSTR, Vadlamudi, Guntur District- 522213, Andhra Pradesh, India

I. Introduction

About SUMITH:

Sumith Electronics partners with clients pro-actively and professionally to integrate the best high-tech total solutions through our knowledge and expertise. Sumith provides consultancy, design, engineering, implementation, maintenance services and maintenance management throughout the entire technology life cycle and business processes with customers.

About VFSTR:

VFSTR located in Guntur District of Andhra Pradesh is a NAAC "A" graded deemed-to-be University under sec-3 of UGC Act, 1956 and is the flagship institution of Vignan Group. The Institution has recently been ranked in 88 position among 3000 odd Engineering Institutions in the country who participated in the survey conducted under the aegis of National Institutional Ranking Framework (NIRE) by the Ministry of HRD, Govt. of India.

The University located on a 50-acre campus in a green and eco-friendly environment of Vadlamudi Village was awarded University status in 2008 and has evolved from the erstwhile Vignan's Engineering College established in 1997. Supported by the Vignan Group consisting of 40 Institutions, which is serving the educational needs of about 44,000 students in both Andhra Pradesh and Telangana, VFSTR is making giant strides in the right direction through implementation of various good practices in all areas of academic pursuit.

Right from the inception, every activity is made student-centric and quality conscious towards realizing the vision of transforming the students of this region into globally accepted, socially conscious, emotionally balanced and psychologically strong professionals. The Institution conducts 19 UG, 22 PG and 12 Ph.D. Programmes in diverse fields of Engineering and Technology. The institution has four Centres of Excellence and fifteen Research Centres in frontier areas of Science and Technology. Besides, we have international Collaboration Programmes with USA, UK, Canada,

Korea, France, Japan and Singapore. A total of 6552 students are presently pursuing their studies in the University both at the UG, PG and Ph.D. level.

The Institution has recently been awarded as one of the Technical Skill Development Institution (TSDI) in Andhra Pradesh by AP Skill Development Corporation in Collaboration with M/s. Siemens. TSDI was launched on 02-02-2017 by Prof. Ghanta Subba Rao, Special Secretary to Government, Skill Development and Ex. Officio Secretary to the Hon'ble Chief Minister of Andhra Pradesh.

II. Objectives and Terms of Collaboration

- a) Industrial/ In Plant Training
- b) Technical Resource Support
- c) **Internship for students**

- Students chosen for Interns be in good standing at their school or university;
- Generally, interns must be able to work full-time during the entire period of the defined work tour / period (6 months).
- Interns must make good progress (completion of all academic requirements as stipulated by the governing academic body) towards the completion of his or her degree between work tours. Academic progress of interns is subject to periodic review by the academic partner.
- The topic for the project, if any, will be finalized upon discussing with the candidate.
- During this temporary engagement, the student(s) will not be paid any stipend/remuneration. The student(s) has to make his/her own arrangement for accommodation and transportation.
- During the course of association, the student(s) shall maintain utmost secrecy and confidentiality with regard to any information, processes, procedures and systems etc. received/ known by him/her and shall not disclose the same to any other third party. Further, he/she shall not make any unauthorized disclosure nor take unfair advantage of such information, which shall be prejudicial and detrimental to the interest of the Company.
- The student(s) will also be responsible for the safekeeping and returning in good condition of all the Company's property that may be in his use, custody and charge.
- The student(s) shall adhere to the rules and regulations of the organization.
- If a student accepts an employment position with another company while on an intern tour at SUMITH, the student's intern/employment with SUMITH may terminate.
- As an intern, the student(s) will not receive any of the employee benefits that regular employees receive, including, but not limited to health insurance, vacation or sick pay, paid holidays, or participation in employee schemes, if any, and will have no contractual binding with the company for employment.

- Students must familiarize themselves with SUMITH policies. Failure to adhere to SUMITH policies while on tour as an intern may result in termination.
- SUMITH shall review the skills and performance of the student(s) at the end of internship through written test and the qualified/merit students shall be offered employment as "**TRAINEE ENGINEER**" with pay as per the norms of the Company. The posting location of such selected students will depend on the vacancies at that point in time. However, SUMITH does not guarantee any employment with the company by mere completing the internship/ training.

III. **Liability**

- Each party takes reasonable care and precaution in fulfilling the spirit of this MOU. No other liabilities are applicable unless explicitly agreed before in writing by the authorized persons.
-

IV. **Term and Termination of this Memorandum of Understanding**

- This Memorandum of Understanding shall last for the initial period of **three (3) years** from the Effective Date unless extended in writing **two (2) months** prior to date of expiry.
- Either party is free to withdraw at any time during the initial period with prior written notice to the other party of its intention to withdraw. During that year, both parties will endeavor to address and correct the concern of the party who wishes to withdraw. If those efforts are not successful, this Memorandum of Understanding will terminate when the three (3) months notice period expires.

V. **Amendments**

- Amendments to this Memorandum of Understanding may be proposed either by the undersigned or their successors, and shall become effective only if agreed to, in writing, by the undersigned or their successors.

VI. **General**

- This Memorandum of Understanding is and will be available for disclosure to the general public.
- This Memorandum of Understanding is an agreement between both parties and does not create or confer any right or benefit on any other person or party, private or public.
- The Parties are and shall remain independent contractors and nothing herein shall be construed to create a partnership, agency, joint venture, or teaming agreement between the Parties. Nothing herein shall be construed as implying that either party's employees are employees of the other.
- A determination that any term of this Memorandum of Understanding is invalid for any reason shall not affect the validity of the remaining terms of the Memorandum of Understanding.

- This Memorandum of Understanding constitutes the entire agreement between the Parties and supersedes all prior agreements and understandings, whether oral or written.

IN WITNESS WHEREOF THE PARTIES ABOVE NAMED HAVE HEREBY SET AND SUBSCRIBED THEIR HANDS AND SEALS ON THE DAY, MONTH AND YEAR FIRST ABOVE WRITTEN.

Sumith Electronics Private Limited

**Vignan Foundation for Science,
Technology and Research**

For Sumith Electronics Private Limited,
Hyderabad

Signature: *M. Mannava*

Name : Bhargav.Mannava

Title : Head-Human Resources

Signature: *M.S. Raghunathan*

**Name : Cmde. Dr. M.S.Raghunathan
(Retd.)**

Title : Registrar





VIGNAN'S

Foundation for Science, Technology & Research
(Deemed to be University)
-Estd. u/s 3 of UGC Act 1956



MEMORANDUM OF UNDERSTANDING

This memorandum of Understanding is entered and executed on this 07.03.2019, by and between Vignan's Foundation for Science Technology and Research University, Vadlamudi and Teammate Technologies Private Limited, Hyderabad.

1. Vignan's Foundation for Science Technology and Research University and Teammate Technologies Private Limited, Hyderabad hereby agree to encourage Industry-Institute co-operation through interaction and training in furtherance of the advancement of learning as stated below:
 - a. To encourage visits by staff from one institute to the other for the purpose of engaging in Training, Research and Development activities.
 - b. To facilitate the training of students from Vignan's Foundation for Science Technology and Research University at Teammate Technologies Private Limited, Hyderabad for the purpose of acquiring skill Is and advancement of practical knowledge.
 - c. To foster the exchange of Academic publications, scholarly information and state of art technologies.
 - d. To promote other academic activities such as development, of inter professional projects, which enhance the above mentioned goals.
2. Both the organizations acknowledge that the visits by staff and students from one to the other are subject to the regulations and policies of Vignan's Foundation for Science Technology and Research University and Teammate Technologies Private Limited, Hyderabad.
3. Both the organizations agree that the all expenses, including training material, travel, honoraria and all other costs shall be the responsibility of home institute and determined on a case-by-case basis. However, each side will make it best efforts to make available all its facilities to visiting staff and students.

4. Members from both the organizations may be invited to offer advanced courses at other's place as Adjunct faculty. Determining the length of course and compensation can be decided depending upon the resources.
5. Both the organizations agree to review this Memorandum of Understanding after five years following the date of signing and acknowledge that this Memorandum is subject to revision and termination at any time by mutual consent or by six months notice by either party.

On behalf of Teammate Technologies
Private Limited

For Team Mate Technologies Private Limited,
Mythriyanani, Ameerpet, Hyderabad

Name: G. Krishna Mohan

Designation: Finance manager

On behalf of Vignan's Foundation for
Science Technology and Research University



Name: Dr. M.S. Raghunathan

Designation: Registrar

REGISTRAR
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Deemed to be University)
VADLAMUDI-522 213
GUNTUR (DISTRICT), A.P. INDIA



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956

NAAC
Accredited **A**



THRIVE SOLAR
ENERGY PRIVATE LIMITED

Under CIRP Process

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding, entered into on 07/03/2019 between the Thrive Solar Energy Private Limited, Principal place of business at Plot No. 38/B, Phase III, near Icomm, Phase I, Hyderabad, Telangana 500051 and Vignan's Foundation for Science, Technology and Research (Deemed to be University), Principal place of business at Vadlamudi, Chebrolu Mandal, Guntur Dist. - 522 213, Andhra Pradesh, INDIA.

Introduction:

About Thrive Solar Energy Private Limited:

Thrive® Solar Energy Pvt Ltd is an ISO Certified leading solar powered LED lighting solutions provider from India. Thrive Solar has done pioneering work in the design and development of high quality solar powered LED portable home lights. These lights have immensely helped enhance safety, livelihood, education and health of many a bottom of the pyramid community that is located in off-grid, inhospitable and inaccessible geographies of Asia and Africa.

To date, people across the globe have benefitted with over 3 Million solar LED lights manufactured at Thrive Solar and are helping prevent burning of 107.13 million litres of kerosene and other fossil fuels for lighting purposes, and helping reduce CO2 emissions by about 267840 metric tonnes every year.

About VFSTR (Deemed to be University):

Vignan's Foundation for Science, Technology and Research (Deemed to be University) located in Guntur (Dist.) of Andhra Pradesh is a NAAC "A" graded University under sec 3 of UGC Act 1956 and is the flagship institution of Vignan Group. The University has recently been ranked at 88th position among 3300 odd Engineering Institutions in the country who participated in the survey conducted under the aegis of National Institutional Ranking Framework (NIRE) by the Ministry of HRD, Govt. of India.

The University located in a 50-acre campus in a green and eco-friendly environment of Vadlamudi Village was awarded University status in 2008 and has evolved from the erstwhile Vignan's Engineering College, established in 1997. Supported by the **Vignan** Group consisting of 40 Institutions, which is serving the educational needs of about 44,000 students in both Andhra Pradesh and Telangana, VFSTRU is making giant strides in the right direction through implementation of various good practices in all areas of academic pursuit.

Right from the inception, every activity is made student-centric and quality conscious towards realizing the vision of transforming the students of this region into globally accepted, socially conscious, emotionally balanced and psychologically strong professionals. The University conducts 19 UG, 22 Ph.D. Programs in diverse fields of Engineering and Technology. The institution has four Centers of Excellence and twelve Research Centers in frontier areas of Science

and Technology, Besides, we have international Collaboration Programs with USA, UK, Canada, Korea, France, Japan and Singapore. A total of 5323 students are presently pursuing their studies in the University both at the UG, PG and Ph.D level.

The University has recently been awarded as one of the Technical Skill Development Institution (tSDI) in Andhra Pradesh by AP Skill Development Corporation in Collaboration with M/s. SIEMENS. tSDI was launched on 02.02.2017 by Prof. Ghanta Subba Rao, Special Secretary to Government, Skill Development and Ex. Officio Secretary to the Hon'ble Chief Minister of Andhra Pradesh.

II. Objectives and terms of Collaboration

- a. Industrial Training
- b. In plant training
- c. Technical resource support
- d. Internship for students
 - Students chosen for Interns be in good standing at their school or university
 - Generally, Interns must be able to **work** full-time during the entire period of the defined work tour/ period.
 - Interns must make good progress (completion of all academic requirements as stipulated by the governing academic body) toward the completion of his/her degree between work tours. Academic progress of interns is subject to periodic review by the academic partner.
 - If a student accepts and employment position with another employer while on intern period at Thrive Solar Energy Private Limited, the student's employment with Thrive Solar Energy Private Limited may be terminated.
 - Students must familiarize themselves with policies of Thrive Solar Energy Private Limited. Failure to adhere to policies of Thrive Solar Energy Private Limited while on tour as a intern may result in termination of internship.
 - The Students are responsible to follow all safety norms as prescribed by the company.
 - The Company is not responsible in case of any incident took place due to the negligence /violation of safety rules by the student.
 - Once the list of students allowed the names will not be altered or replaced. The company initial selection in find for culture internship period.

III Liability

- Each party takes reasonable care and precaution in fulfilling the spirit of this MOU. No other liabilities are applicable unless explicitly agreed before in writing by the authorized persons.

IV. Term and Termination of this Memorandum of Understanding

- This Memorandum of Understanding shall last for the initial period of 5 year from the Effective Date unless extended in writing one month prior to date of expiry.

- Either party is free to withdraw at any time during the initial period with prior written notice to the other party of its intention to withdraw. During that year, both parties will endeavor to address and correct the concern of the party who wishes to withdraw. If those efforts are not successful, this Memorandum of Understanding will terminate when the 6 month notice period expires.


V. Amendments

Amendments to this Memorandum of Understanding may be proposed, either by the undersigned or their successors, and shall become effective only if agreed to, in writing, by the undersigned or their successors.

VI. General

- This Memorandum of Understanding is **and will** be available for disclosure to the general public.
- This Memorandum of Understanding is an agreement between both parties and does not create or confer any right or benefit on any other person or party, private or public.
- The Parties are and shall remain independent contractors and nothing herein shall be construed to create a partnership, agency, joint **venture**, or teaming agreement between the Parties. Nothing herein shall be construed as implying that either party's employees are employees of the other.
- A determination that any term of this Memorandum of Understanding is invalid for any reason shall not affect the validity of the remaining terms of the Memorandum of Understanding.
- This Memorandum of Understanding constitutes the entire agreement between the Parties and supersedes all prior agreements and understandings, whether oral or written.

Agreed to:


For Thrive Solar Energy Private Limited,
Hyderabad

For
Thrive Solar Energy Private Limited,

For
VFSTR


REGISTRAR
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Deemed to be University)
VADLAMUDI-522 213
GUNTUR (DISTRICT), A.P. INDIA

Memorandum of Understanding Between



VIGNAN'S
Foundation for Science, Technology & Research
(Deemed to be UNIVERSITY)
-Estd. u/s 3 of UGC Act 1956



Vignan's Foundation for Science, Technology & Research, Guntur, India & Thoughtworks Technologies India Pvt. Ltd

Thoughtworks Technologies India Pvt. Ltd, 6th Floor, Binarius Building, Deepak Complex, National Games Road Beside Sales Tax Office, Shastrinagar, Yerawada, Pune, Maharashtra 411006

Introduction

VFSTR is a Deemed to be University situated itself in rural area helps the rural students discover and pursue their dreams into the technological career. Being one of the few Universities providing students with six month internship in the final year, it is designing the career of students with hands on experience. VFSTR has already let out 10,000 students this year flying out with lots of success because of the collaboration with industry by the way of internship and real time projects.

Thoughtworks Technologies India Pvt. Ltd is privileged to collaborate with Vignan's Foundation for Science, Technology and Research (Deemed to be University), Guntur, and Andhra Pradesh for coming 4 academic years. It is assumed that this MoU will come in to the force since the date of below signature.

Terms of the Collaboration:

As part of the Collaboration, **Thoughtworks Technologies India Pvt. Ltd** will provide students of VFSTR with the following.

1. Providing internships for B.Tech undergraduate pursuing students.
2. Providing Internship cum placement opportunity for deserving students, depending on the need of the organization.
3. Conducting Placement drives in VFSTR if there is any need for the organization.

As a part of Collaboration, VFSTR would

1. Ensure intern student follows work discipline.
2. Bear the risk of physical damage of the equipment in the premises of the organization.
3. Ensure that information pertaining to plant/facility/organization will not be disclosed to any third party.
4. Ensure that the interns will not disclose any information related to the intern work w.r.t publications without permission from the organization.

Date: 22-09-2018

For VFSTR


REGISTRAR
Name **VIGNAN'S FOUNDATION**
FOR SCIENCE, TECHNOLOGY AND RESEARCH
Designation (Deemed to be University)
VADLAMUDI-522 213
GUNTUR (DISTRICT), A.P. INDIA

For **Thoughtworks Technologies India Pvt. Ltd**

Name: Mr. Kirthivasan S

Designation: Head - HR





VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956

NAAC
Accredited **A**



Golden Gate
Construction Group

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into on **30-10-2018** between the M/s. **Golden Gate Constructions**, having its principal place of business at D-12, 1st floor Vijay Nagar, New Delhi -110009 referred as "Golden Gate" and the academic partner "**Vignan's Foundation for Science, Technology and Research (VFSTR)**" referred as "**VFSTR**", having its principal place of business at VFSTR, Vadlamudi, Guntur District- 522213, Andhra Pradesh, India

I. Introduction

About Golden Gate:

Golden Gate is an ISO 9001:2008 certified company, which is into design, manufacture, supply and installation of Pre-Engineered Steel Buildings & Building Components, Structural Steel and Solar module Mounting Structures, Telecom & Transmission Towers, Cold Form Structures and Low Cost Housing for a wide variety of applications such as Industries, Multi-storied Buildings, Warehouses, Power Plants, Steel Plants, Commercial Centers, High-rise Buildings, Airports/Aircraft Hangars, Defence Installations, Sports Stadia (stadiums). The Company's state-of-the-art manufacturing facility is located in New Delhi, India.

About VFSTR:

VFSTR located in Guntur District of Andhra Pradesh is a NAAC "A" graded deemed-to-be University under sec-3 of UGC Act, 1956 and is the flagship institution of Vignan Group. The Institution has recently been ranked in 88 position among 3000 odd Engineering Institutions in the country who participated in the survey conducted under the aegis of National Institutional Ranking Framework (NIRE) by the Ministry of HRD, Govt. of India.

The University located on a 50-acre campus in a green and eco-friendly environment of Vadlamudi Village was awarded University status in 2008 and has evolved from the erstwhile Vignan's Engineering College established in 1997. Supported by the Vignan Group consisting of 40 Institutions, which is serving the educational needs of about 44,000 students in both Andhra Pradesh and Telangana, VFSTR is making giant strides in the right direction through implementation of various good practices in all areas of academic pursuit.

Right from the inception, every activity is made student-centric and quality conscious towards realizing the vision of transforming the students of this region into globally accepted, socially conscious, emotionally balanced and psychologically strong professionals. The Institution conducts 19 UG, 22 PG and 12 Ph.D. Programmes in diverse fields of Engineering and Technology. The institution has four Centres of Excellence and fifteen Research Centres in frontier areas of Science and Technology.

Besides, we have international Collaboration Programmes with USA, UK, Canada, Korea, France, Japan and Singapore. A total of 6552 students are presently pursuing their studies in the University both at the UG, PG and Ph.D. level.

The Institution has recently been awarded as one of the Technical Skill Development Institution (TSDI) in Andhra Pradesh by AP Skill Development Corporation in Collaboration with M/s. Siemens. TSDI was launched on 02-02-2017 by Prof. Ghanta Subba Rao, Special Secretary to Government, Skill Development and Ex. Officio Secretary to the Hon'ble Chief Minister of Andhra Pradesh.

II. Objectives and Terms of Collaboration

a) Industrial/ In Plant Training

b) Technical Resource Support

c) **Internship for students**

- Students chosen for Interns be in good standing at their school or university;
- Generally, interns must be able to work full-time during the entire period of the defined work tour / period (6 months).
- Interns must make good progress (completion of all academic requirements as stipulated by the governing academic body) towards the completion of his or her degree between work tours. Academic progress of interns is subject to periodic review by the academic partner.
- The topic for the project, if any, will be finalized upon discussing with the candidate.
- During this temporary engagement, the student(s) will not be paid any stipend/remuneration. The student(s) has to make his/her own arrangement for accommodation and transportation.
- During the course of association, the student(s) shall maintain utmost secrecy and confidentiality with regard to any information, processes, procedures and systems etc. received/ known by him/her and shall not disclose the same to any other third party. Further, he/she shall not make any unauthorized disclosure nor take unfair advantage of such information, which shall be prejudicial and detrimental to the interest of the Company.
- The student(s) will also be responsible for the safekeeping and returning in good condition of all the Company's property that may be in his use, custody and charge.
- The student(s) shall adhere to the rules and regulations of the organization.
- If a student accepts an employment position with another company while on an intern tour at Golden Gate, the student's intern/employment with Golden Gate may terminate.
- As an intern, the student(s) will not receive any of the employee benefits that regular employees receive, including, but not limited to health insurance, vacation or sick pay, paid holidays, or participation in employee schemes, if any, and will have no contractual binding with the company for employment.

- Students must familiarize themselves with Golden Gate policies. Failure to adhere to Golden Gate policies while on tour as an intern may result in termination.
- Golden Gate shall review the skills and performance of the student(s) at the end of internship through written test and the qualified/merit students shall be offered employment as "**TRAINEE ENGINEER**" with pay as per the norms of the Company. The posting location of such selected students will depend on the vacancies at that point in time. However, Golden Gate does not guarantee any employment with the company by mere completing the internship/ training.

III. **Liability**

- Each party takes reasonable care and precaution in fulfilling the spirit of this MOU. No other liabilities are applicable unless explicitly agreed before in writing by the authorized persons.

IV. **Term and Tenniferation of this Memorandum of Understanding**

- This Memorandum of Understanding shall last for the initial period of **six (6) years** from the Effective Date unless extended in writing **two (2) months** prior to date of expiry.
- Either party is free to withdraw at any time during the initial period with prior written notice to the other party of its intention to withdraw. During that year, both parties will endeavor to address and correct the concern of the party who wishes to withdraw. If those efforts are not successful, this Memorandum of Understanding will terminate when the three (3) months notice period expires.

V. **Amendments**

- Amendments to this Memorandum of Understanding may be proposed either by the undersigned or their successors, and shall become effective only if agreed to, in writing, by the undersigned or their successors.

VI. **General**

- This Memorandum of Understanding is and will be available for disclosure to the general public.
- This Memorandum of Understanding is an agreement between both parties and does not create or confer any right or benefit on any other person or party, private or public.
- The Parties are and shall remain independent contractors and nothing herein shall be construed to create a partnership, agency, joint venture, or teaming agreement between the Parties. Nothing herein shall be construed as implying that either party's employees are employees of the other.
- A determination that any term of this Memorandum of Understanding is invalid for any reason shall not affect the validity of the remaining terms of the Memorandum of Understanding.

- This Memorandum of Understanding constitutes the entire agreement between the Parties and supersedes all prior agreements and understandings, whether oral or written.

IN WITNESS WHEREOF THE PARTIES ABOVE NAMED HAVE HEREBY SET AND SUBSCRIBED THEIR HANDS AND SEALS ON THE DAY, MONTH AND YEAR FIRST ABOVE WRITTEN.

Golden Gate Builders

**Vignan Foundation for Science,
Technology and Research**

For Golden Gate Constructions,
Vijay Nagar - New Delhi

Signature:
V Sharma

Name : Vinay Sharma

Title : Chief Manager - Operations

Signature:
M.S. Raghunathan

**Name : Cmde. Dr. M.S.Raghunathan
(Retd.)**

Title : Registrar





VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Established by UGC Act 1956



MEMORANDUM OF UNDERSTANDING

BETWEEN

**Vignan's Foundation for Science, Technology and Research University (VFSTRU) ,
Vadlamudi, Guntur Dist.**

and

ICOMM Tele Limited, Hyderabad

This memorandum of understanding is made at Vadlamudi, Guntur Dist., A.P between **ICOMM Tele Limited.**, a software design and development corporation registered as a Private Limited Company and represented by Managing Partner hereinafter referred to as "ICOMM Tele Limited" of the one part and Vignan's Foundation for Science, Technology and Research University and represented by Registrar referred to as VFSTRU as the other part.

ICOMM Tele Limited is one of the India's largest firms in product designing, engineering development and turnkey solutions for telecom, Defense, Solar, Power and Infrastructure Sectors. Powered by sophisticated research and design capabilities in tactical communication technologies, ICOMM today stands among the select Indian enterprises to work on the spearheading growth of advanced telecommunications through indigenous development of latest optical transmission products and next-gen wireless and wired access solutions.

With its capabilities to innovate and deliver quality products and solutions ICOMM covers the entire spectrum in the communications sector and its in house backward and forward integrations with auxiliary and ancillary products and solutions backed by strong R&D capabilities allows ICOMM to support all kinds of customer requirement. Started in 1989, ICOMM now rules India within its business domain along with its presence in Srilanka, Bangladesh, Nepal, Africa and Middle East. ICOMM today is a base public limited company having a workforce of 2,700 and with the manufacturing facilities spread across 120 acres of land with 900,000 Sq.ft of built-up area.

The objective of this MOU is to develop the industry and institution interaction between ICOMM Tele Limited and VU.

1. The initial period of the MOU - 60 months.

This MOU would be renewed automatically unless both the parties would mutually discuss and agree revised terms, if any, of this agreement. Either party may terminate this agreement with 90 days written notice to the other party.

2. VU Responsibilities:

- i) VU shall work with ICOMM Tele Limited on an exclusive basis on developing the training modules.

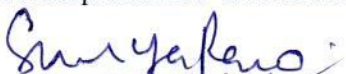
ii) VU agrees to provide up to a minimum of 30 hours of training content to the employees of ICOMM Tele Limited.

3. ICOMM Tele Limited Responsibilities:

- I. ICOMM Tele Limited will be responsible for providing internship opportunities for the B.Tech and M.Tech Students.
- II. ICOMM Tele Limited will be responsible for providing internship opportunities for the BBA and MBA Students.

The terms and conditions of this agreement are legally binding for both parties. This MOU represents the entire understanding between the parties with respect to the subject matter hereof and supersedes all prior communications, agreements and understandings relating thereto. The provisions of this MOU may not be modified, amended, or waived, except by a written instrument duly executed by both parties. "Confidential information" for the purposes of this Clause 6 means all documents (including this Understanding) and other information including, but not limited to all technical inputs, compilations, studies, drawings, specifications and other materials or records proprietary to or specifically concerning either party disclosed by one party to the other party for the purposes of this Understanding and where such information has been designated by that party, in writing to the other party, as constituting Confidential Information for the purposes of this Clause

No party shall assume any obligations or make commitments in the name of another party, except as may be agreed in advance and in writing by the Parties. The employees of one party shall not be deemed the employees of the other parties. Nothing herein shall be deemed to form or constitute a joint venture, partnership or other business association or fiduciary relationship between the Parties.


For ICOMM Tele Limited
Hyderabad 5/01/2019

Managing Partner

ICOMM Tele Limited.



Registrar

VFSTR University
REGISTRAR
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Deemed to be University)
VADLAMUDI-522 213
GUNTUR (DISTRICT), A.P. INDIA



VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956



Kwality

Light-making Excellence, since 1987

MEMORANDUM OF UNDERSTANDING


Between

**Vignan's Foundation for Science, Technology & Research University
Vadlamudi, Guntur District, Andhra Pradesh, India**

And

**Kwality Photonics Private Limited, Hyderabad
For Industry - Institute Collaboration**

1. Vignan's Foundation for Science, Technology & Research University (VFSTRU) and Kwality Photonics Private Limited, Hyderabad here by agree to encourage industry institute cooperation through interaction and training in furtherance of the advancement of learning as stated below.
 - a) To encourage visits by staff from one institute to the other for the purpose of engaging in Training, Research & Development activities.
 - b) To facilitate the training of students from VFSTRU at Kwality Photonics Private Limited for the purpose of acquiring skills and advancement of practical knowledge.
 - c) To foster the exchange of academic publications, scholarly information, and state of art technologies.
 - d) To promote other academic activities, Such as the development of inter-professional projects, which enhance the above mentioned goals
2. Both the organization acknowledge that the visits by staff and students from one of the other shall be subject to the regulation and policies of VFSTRU and Kwality Photonics Private Limited.
3. Both the organization agree that all expenses, including training material, travel, honoraria and all other costs, shall be the responsibility of the home institute and determined on a case-by case basis. However, each side will make its best efforts to make available all its facilities to visiting staff and students.
4. Members from both the organizations may be invited to offer advanced courses at other's place as adjunct faculty. Determining the length of course and compensation can be decided depending upon the resources.
5. Both the organizations agree to review the Memorandum of Understanding after five years following date of signing, and acknowledge that this memorandum is subject to revision and termination at any time by mutual consent or by six months' notice by either party.


For Kwality Photonics Private Ltd,
Hyderabad

Managing Director

Kwality Photonics Pvt. Ltd

Date: 05.01.2019


REGISTRAR





VIGNAN'S

Foundation for Science, Technology & Research
(Deemed to be University)
-Estd. u/s 3 of UGC Act 1956



MEMORANDUM OF UNDERSTANDING

Between

OPEL IT Consultancy

101, KRISHNA RESIDENCY BESIDES NAVY HOUSE, DASAPALLA HILLS
VISAKHAPATNAM Andhra Pradesh - 530003

and

Vignan's Foundation for Science, Technology & Research (Deemed to be University)
Vadlamudi, Guntur- 522 213, Andhra Pradesh, India

MISSION

In accordance with the mutual desire to enhance academia-industry interaction and promote knowledge sharing, OPEL IT Consultancy and VFSTR Deemed to be university enter into this formal statement of collaboration in the form of memorandum of Understanding (MoU) with the objective of enabling students of VFSTR University and academic staff gets acquainted with the procedures in industrial Biotechnology.

OBJECTIVES

- To impart industrial training to the students and faculty of VFSTR.
- To facilitate OPEL IT Consultancy., to associate with academic environment.

Contribution from OPEL IT Consultancy.

1. Skill Development Activities; to mutually strengthen the skill development activities in ECE, CSE, EEE and IT among students of Vignan University through the following programs;

- a. OPEL IT Consultancy to conduct workshops at nominal prices to students and teachers on fundamental & advanced Lab
- b. OPEL IT Consultancy will give product development experience projects for interested students under the mentorship of teachers of Vignan's University at its Laboratory.

2. Knowledge of Sharing Activities; to engage based on the knowledge sharing on Skill Evaluation and Student Aspirations through the following programs;

- a. Skill Evaluation for students and teachers using OPEL IT Consultancy products and Online questionnaires. OPEL IT Consultancy will provide a detailed report with analytics to the university on mutually agreed intervals.
- b. Aspirational Evaluation for students using OPEL IT Consultancy questionnaires. OPEL IT Consultancy will provide a detailed report with analytics to the university on an annual basis.

- c. Participation in scientific Gatherings organized by either OPEL IT Consultancy and its Collaborators or Vignan for its students & teachers
- d. Vignan's Foundation will facilitate Product display of OPEL IT Consultancy products to education and research fraternity.

Contribution from VFSTR Deemed to be University

1. Being a Deemed University with latest infrastructure facilities, VFSTR provides avenues for several industries to associate in academic, industrial and entrepreneurial activities.
2. In addition, Department of Biotechnology is having latest infrastructure for cell culture, analytical, microbiological and medicinal plant research.
3. Therefore, there are several avenues that OPEL IT Consultancy Solutions Pvt Ltd can utilize the services at VFSTR particularly the employee of OPEL IT Consultancy Solutions enroll PhD program and submit research proposal to national agencies.

Research Publications and Patents

VFSTR University and OPEL IT Consultancy shall promote active interaction among their staff and explore possibilities for undertaking commercial or public funded joint research and development projects. Scientists of both institutions will be encouraged to apply for sponsored or funded projects keeping in view the interests and philosophies of the respective institutions.

Research findings as a result of this collaborative work between VFSTR University and OPEL IT Consultancy shall be made available to the public after approval from both the parties.

Research findings from a collaborative research project published by either party will give credit to other party's contribution including authorship, but the party publishing them will be entirely responsible for conclusions and interpretations reported.

The right or proprietorship for any patents, products, technology development or other innovations, jointly developed by VFSTR University and OPEL IT Consultancy shall be jointly owned as per agreement to be signed by both parties on a case to case basis.

Otherwise, both VFSTR University and OPEL IT Consultancy agree that any patents, products, technology development or other innovations produced by either VFSTR University or OPEL Consultancy

OPEL IT Consultancy during the period of MoU, where there are no contributions from either VFSTR

University or OPEL IT Consultancy human resources, shall be the sole property of the respective institution.

Duration of MoU

The Agreement shall be valid for a period of 2 years from the date of execution. The agreement may be renewed based on the performance and on mutually agreed terms and conditions. The agreement may be terminated in the event of either party having breached the terms and conditions mentioned above. In such a case, however the students already enrolled for the internship or undergoing internship at OPEL IT Consultancy shall continue and complete the internship as per the provision of this agreement for which purpose the agreement shall be operative. Either party can terminate the agreement giving 30 days notice.

Amendment to the MoU

During the operation of the MoU, circumstances may arise which may call for alteration in the MoU, which shall be mutually discussed and agreed upon by both parties. Amendments mutually agreed and duly signed by both the parties shall be included as an Annexure to the primary MoU document.

Breach of Agreement

If either party is found violating the above mentioned terms or condition of the MoU, the other party may terminate the MoU with three months' notice.

Arbitration

Any dispute arising with regard to any aspect of the Agreement shall be resolved through mutual consultation and by written consent by the two parties to the MoU. In case settlement is not arrived at, the dispute will come under the purview and provisions of the Indian Arbitration and Conciliation Act, 1996 of Government of India.

Jurisdiction

In the event of any disputes between the two parties only the Courts shall have exclusive jurisdiction. However no court case shall be preferred by either party until Arbitration has been resorted to and has proved unfruitful.

On behalf of the

OPEL IT Consultancy Solutions Pvt Ltd

S. Narasimhan
**For OPEL IT Consultancy,
Bengaluru**

Dr.Prabhakar Kulkarni

CEO

Date: 05.01.2019

On behalf of the

Vignan's Foundation for Science
Technology & Research (VFSTR)

M.S. Raghunathan

Dr. M.S. Raghunathan

Registrar

Date: 05.01.2019





VIGNAN'S

Foundation for Science, Technology & Research

(Deemed to be University)

-Estd. u/s 3 of UGC Act 1956



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding, entered into on 22/04/2019, between the Vijaya Dairy principal place of business at Hitti Nagar, Milk Products Factory, Vijayawada – 520009, Andhra Pradesh and the academic partner "Vignan's Foundation for Science, Technology and Research (Deemed to be University)"; referred as "VFSTR", principal place of business at "VFSTR, Vadlamudi, Guntur Dist. - 522 213, Andhra Pradesh, INDIA".

Introduction

About Vijaya Dairy

About VFSTR:

Vignan's Foundation for Science, Technology and Research (Deemed to be University) located in Guntur (Dist.) of Andhra Pradesh is a NAAC 'A' graded University under sec 3 of UGC Act 1956 and is the flagship institution of Vignan Group. The University has recently been ranked at 88th position among 3300 odd Engineering Institutions in the country who participated in the survey conducted under the aegis of National Institutional Ranking Framework (NIRE) by the Ministry of HRD, Govt. of India.

The University located in a 50-acre campus in a green and eco-friendly environment of Vadlamudi Village was awarded University status in 2008 and has evolved from the erstwhile Vignan's Engineering College, established in 1997. Supported by the Vignan Group consisting of 40 institutions, which is serving the educational needs of about 44,000 students in both Andhra Pradesh and Telangana, VFSTRU is making giant strides in the right direction through implementation of various good practices in all areas of academic pursuit.

Right from the inception, every activity is made student-centric and quality conscious towards realizing the vision of transforming the students of this region into globally accepted, socially conscious, emotionally balanced and psychologically strong professionals. The University conducts 19 UG, 22 Ph.D. Programs in diverse fields of Engineering and Technology. The institution has four Centres of Excellence and twelve Research Centres in frontier areas of Science and Technology; besides we have international Collaboration Programs with USA, UK, Canada, Korea, France, Japan and Singapore. A total of 5323 students are presently pursuing their studies in the University both at the UG, PG and Ph.D level.

II. Objectives and terms of Collaboration

- Industrial Training for both faculty and students to upgrade with the latest technologies.

- In plant training for the students.
- Technical resource support.
- Industry may depute its personnel as visiting faculty at VFSTR University to teach any of the regular course or specialized topics.
- VFSTR and INDUSTRY shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
- Internship for students.
- Students chosen for Interns should be in good standing at their school or university.
- Generally, Interns must be able to work full-time during the entire period of the allotted defined work tour/ period.
- Interns must make good progress (completion of all academic requirements as stipulated by the governing academic body) toward the completion of his/her degree between work tours. Academic progress of interns is subject to periodic review by the academic partner.
- If a student accepts an employment position with another employer while on intern period, the student's employment opportunity with Sri Tulasi Seeds Private Limited may be terminated after completion of Internship period.
- Students must familiarize themselves with Sri NRKR Textile's policies. Failure to adhere to policies while on tour as a intern may result in termination of internship.
- The Students are responsible to follow all safety norms as prescribed by the company.
- The Company is not responsible in case of any incident occurs at work place due to the negligence/ violation of safety rules by the Student.
- Once the list of students selected is communicated and accepted, no changes will be accepted or replaced from the selected list. The Company's selection is final for 6 months internship period.

III. Liability

- Each party takes reasonable care and precaution in fulfilling the spirit of this MOU. No other liabilities are applicable unless explicitly agreed before in writing by the authorized persons.

IV. Term and Termination of this Memorandum of Understanding

- This Memorandum of Understanding shall last for the initial period of 3 years from the Effective Date unless extended in writing one month prior to date of expiry.
- Either party is free to withdraw at any time during the initial period with prior written notice to the other party of its intention to withdraw. During that year, both parties will endeavour to address and correct the concern of the party who wishes to withdraw. If those efforts are not successful, this Memorandum of Understanding will terminate when the 3 month notice period expires.

V. Amendments

Amendments to this Memorandum of Understanding may be proposed, either by the undersigned or their successors, and shall become effective only if agreed to, in writing, by the undersigned or their successors

VI. General

- This Memorandum of Understanding is and will be available for disclosure to the general public.
- This Memorandum of Understanding is an agreement between both parties and does not create or confer any right or benefit on any other person or party, private or public.
- The Parties are and shall remain independent contractors and nothing herein shall be construed to create a partnership, agency, joint venture, or teaming agreement between the Parties. Nothing herein shall be construed as implying that either party's employees are employees of the other.
- A detennination that any term of this Memorandum of Understanding is invalid for any reason shall not affect the validity of the remaining terms of the Memorandum of Understanding.
- This Memorandum of Understanding constitutes the entire agreement between the Parties and supersedes all prior agreements and understandings, whether oral or written.

Agreed to

For

Gopikrishna,

Vijaya Dairy,



For

[Signature]

VFSTR

REGISTRAR
VIGNAN'S FOUNDATION
FOR SCIENCE, TECHNOLOGY AND RESEARCH
(Deemed to be University)
VADLAMUDI-522 213
GUNTUR (DISTRICT), A.P. INDIA